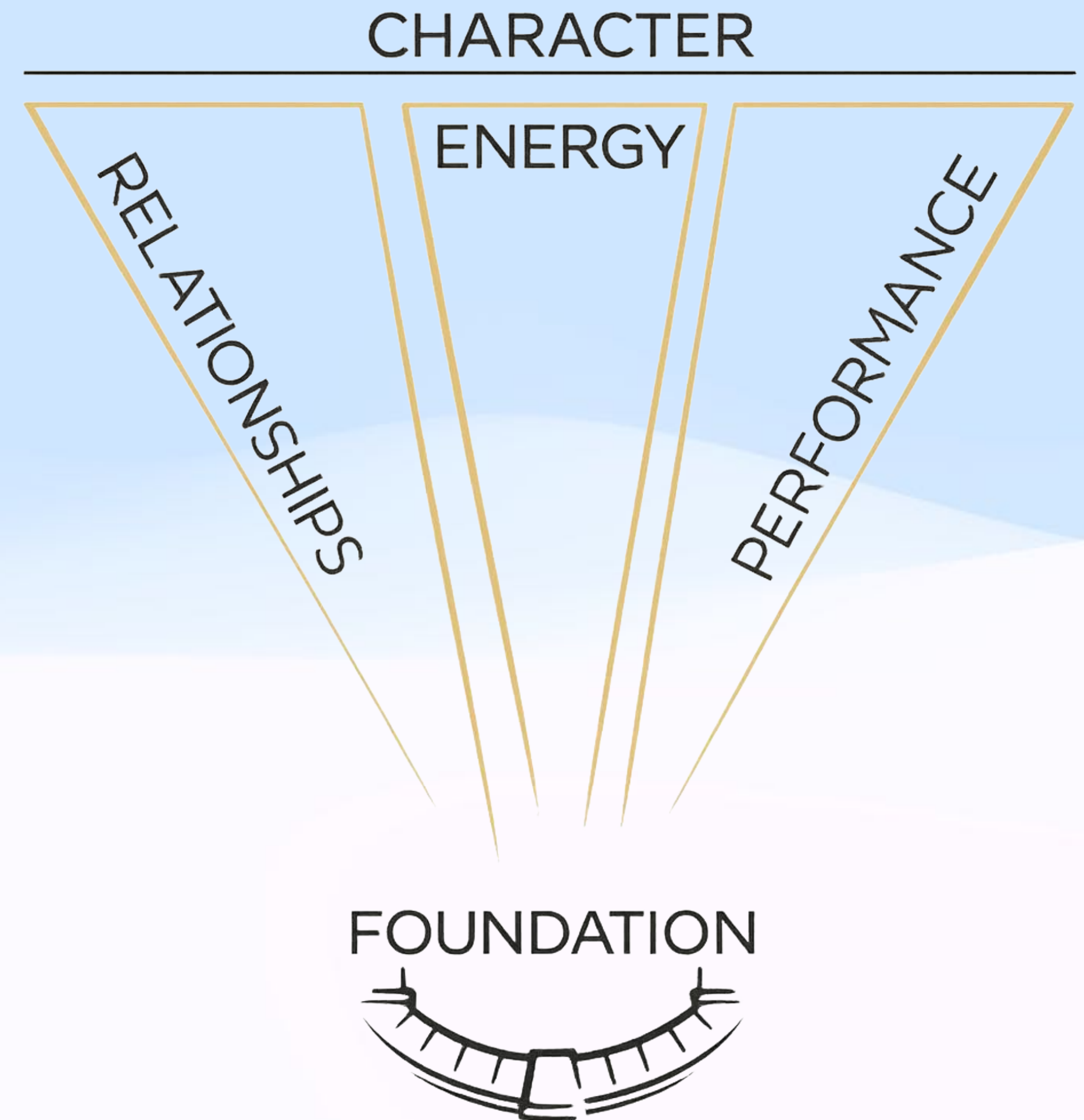




The Model

Family Edition

LRT Advanced | April 16th, 2026

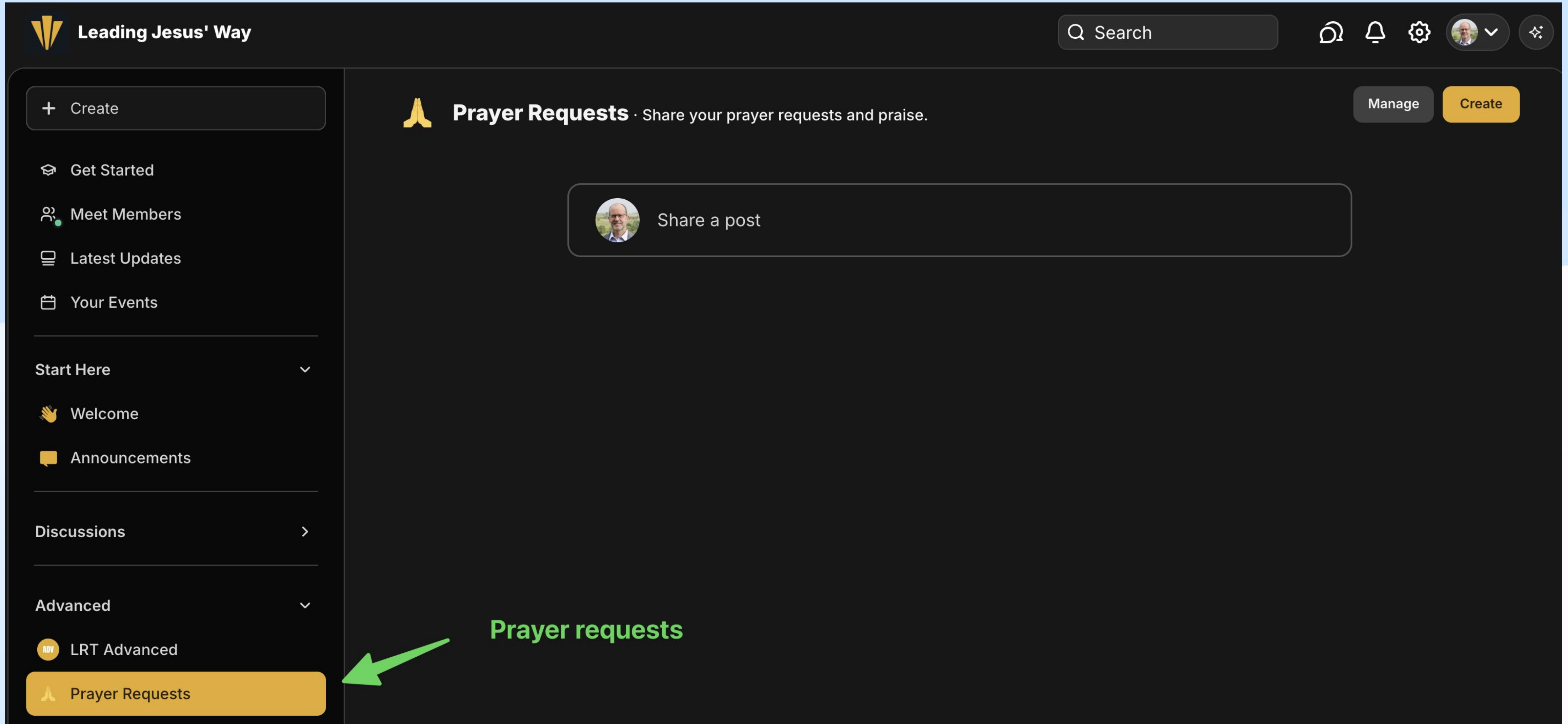


Agenda



- **Opening Prayer (Mark)**
- **Sharing Prayer Requests (David)**
- **May In-Person (David)**
- **The Model: Family Edition (David)**
- **Small Group Discussions**
- **Large Group Discussion**


Sharing Prayer Requests



The screenshot shows the 'Prayer Requests' page in the 'Leading Jesus' Way' application. The page has a dark theme. On the left is a navigation sidebar with the following items: '+ Create', 'Get Started', 'Meet Members', 'Latest Updates', 'Your Events', 'Start Here' (with a dropdown arrow), 'Welcome', 'Announcements', 'Discussions' (with a right arrow), 'Advanced' (with a dropdown arrow), 'LRT Advanced' (with an 'ADV' badge), and 'Prayer Requests' (highlighted in yellow). The main content area is titled 'Prayer Requests · Share your prayer requests and praise.' and includes 'Manage' and 'Create' buttons. Below the title is a 'Share a post' input field with a user profile picture. A green arrow points from the text 'Prayer requests' to the 'Prayer Requests' item in the sidebar.

Leading Jesus' Way Q Search 🔔 ⚙️ 👤 ⚙️

Prayer Requests · Share your prayer requests and praise. Manage Create

 Share a post

Prayer requests → **Prayer Requests**

May In-Person

May 21st at Riverview LLP

- **9:00AM: Session**
- **11:00AM: Tours**
- **12:00 PM: Lunch**

RSVPs will be sent out next week



**6008 90th Ave NE
Murdock, MN 56271**

Legacy vs Inheritance

Transferring Values, Not Just Wealth

Ben's dad recently suffered a mild heart attack and Jerrid was reflecting on the one year anniversary of his mother's passing.



March 20, 2026 episode

- **Inheritance** is the money that your kids are going to spend. It's a financial transaction that can happen in the blink of an eye.
- **Legacy** is your lasting impact on people, beginning with the people who will be sitting at the first two rows of your funeral. Legacy is personal and built over time (faith, values, character, work-ethic, your stories, etc...)

Legacy vs Inheritance

Transferring Values, Not Just Wealth

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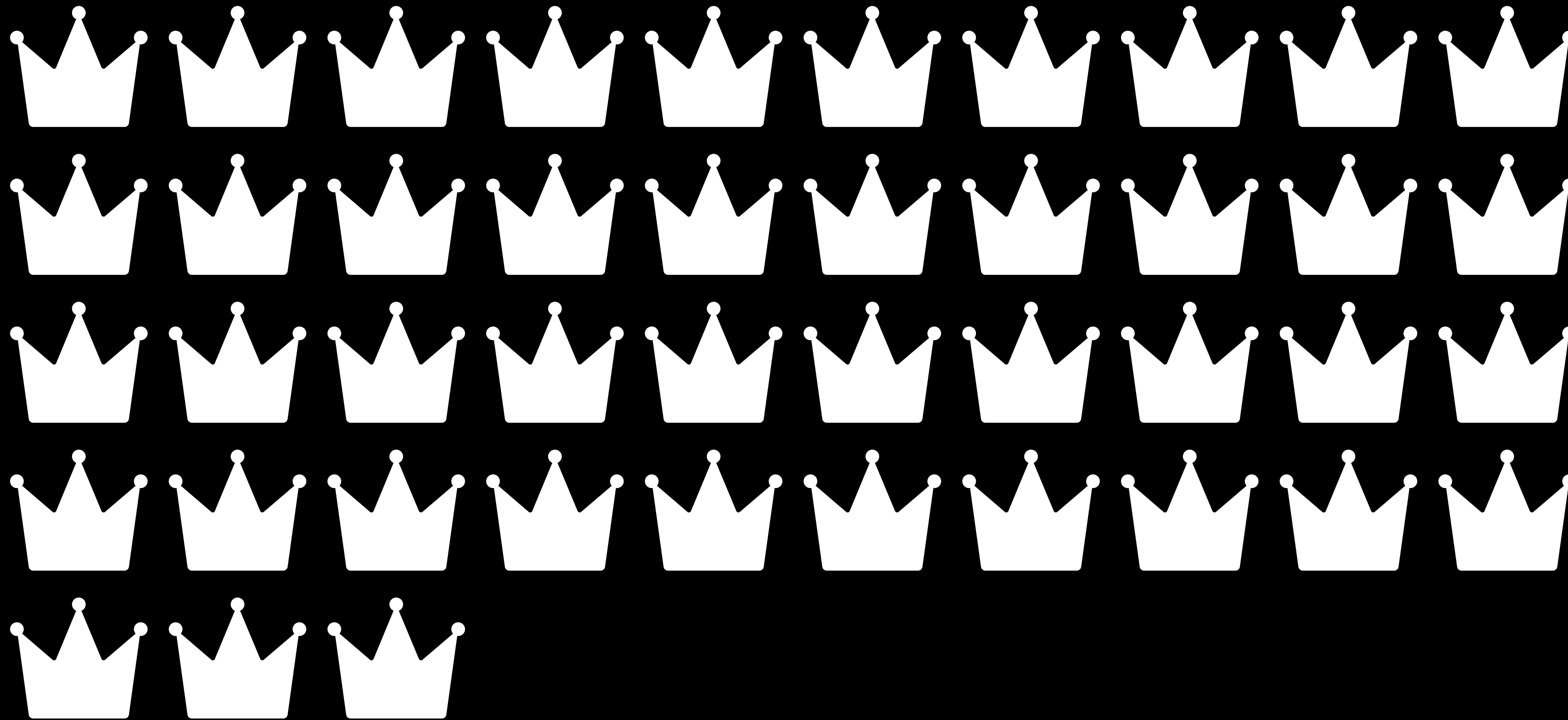
March 20, 2026 episode

Who will be the people sitting in the front two rows at my funeral?

Am I intentionally investing in their lives today?

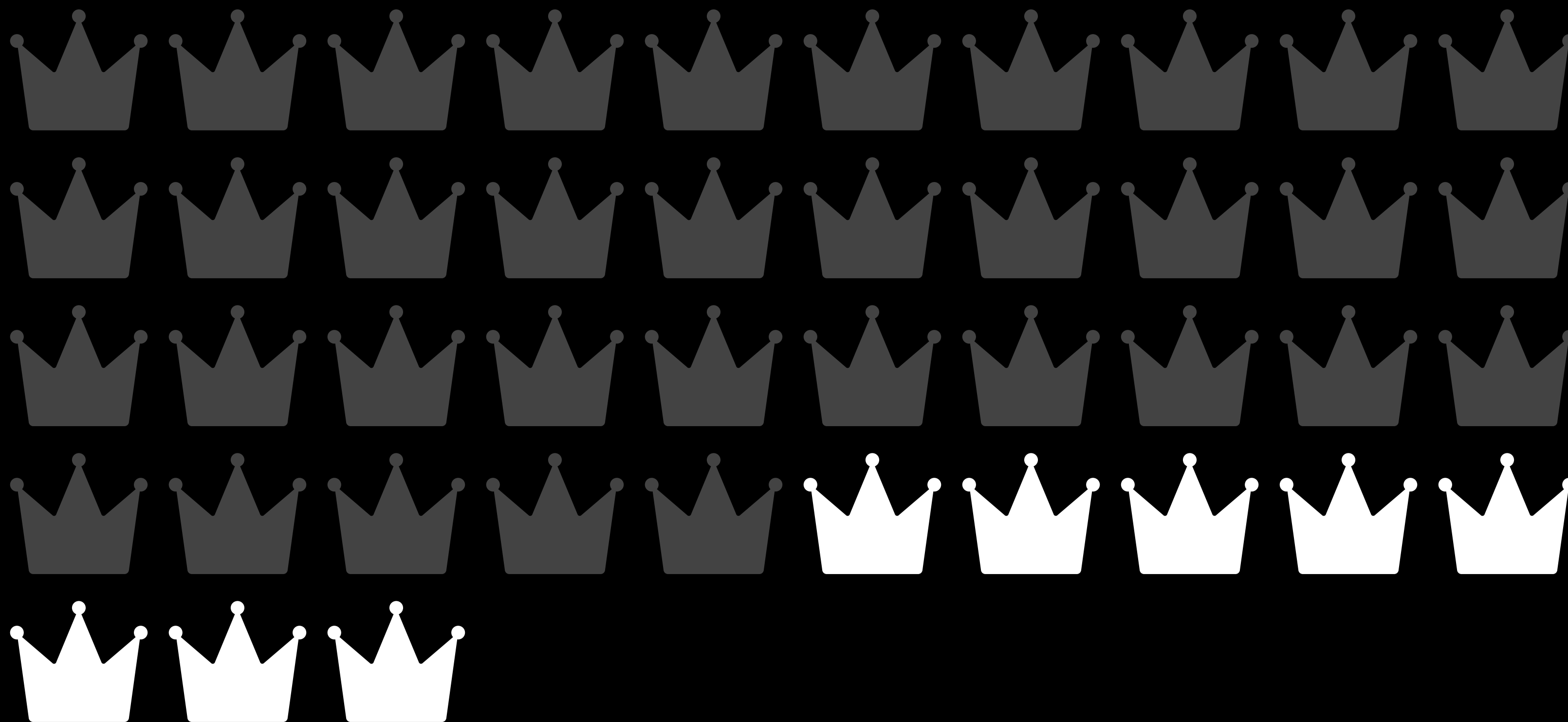
43 Kings

1 Samuel thru Malachi 4



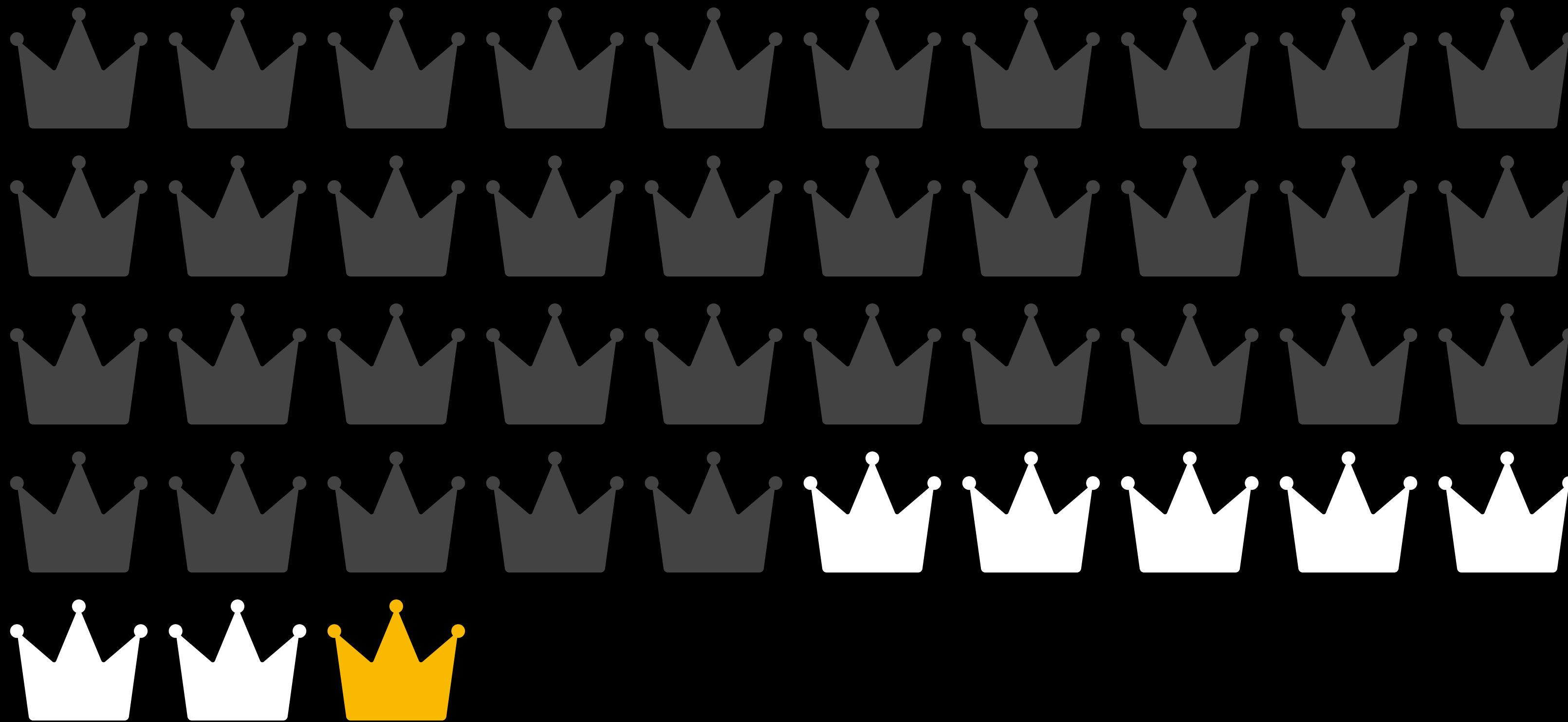
8 Good Kings

1 Samuel thru Malachi 4



1 Good Father

1 Samuel thru Malachi 4



43 Kings

1 Samuel thru Malachi 4

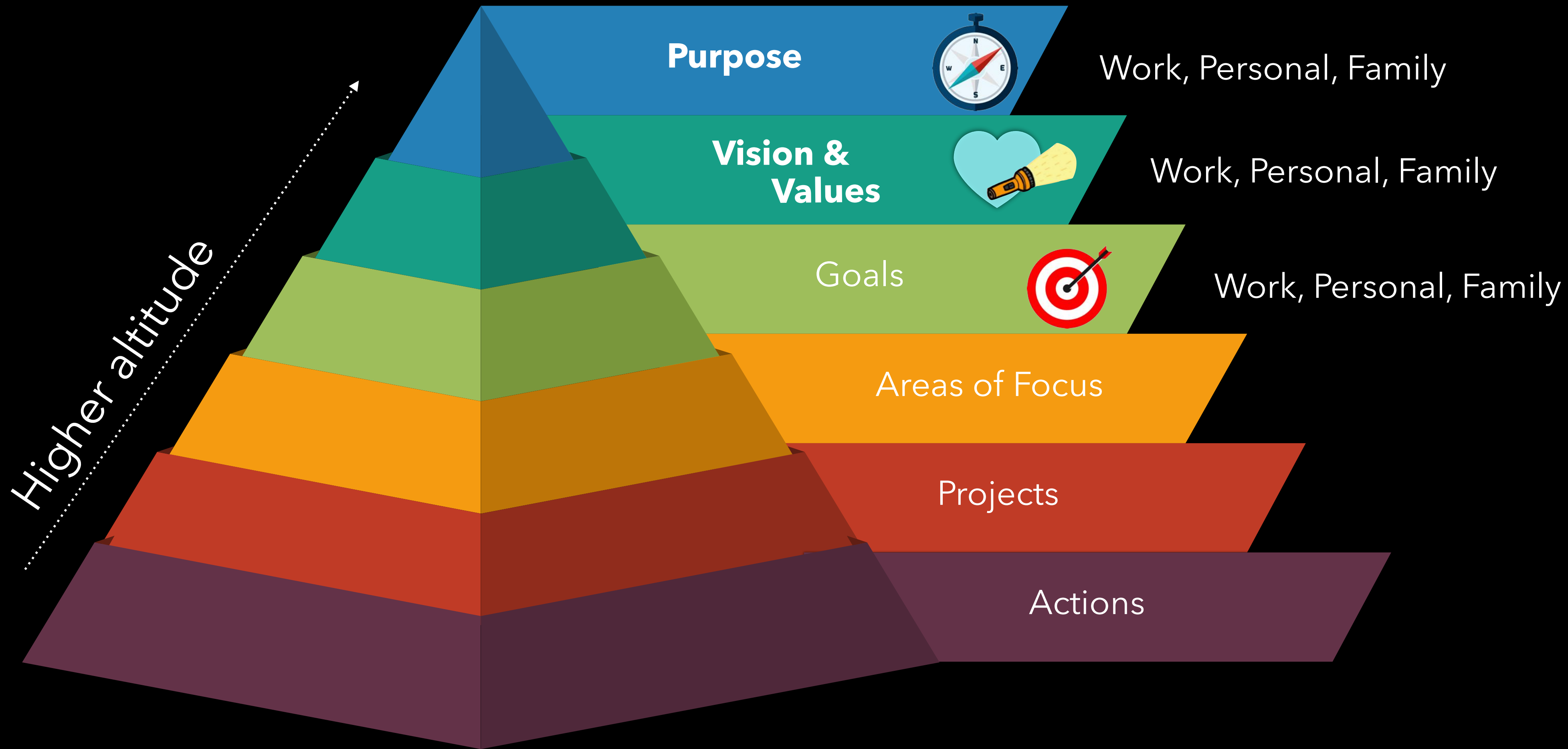
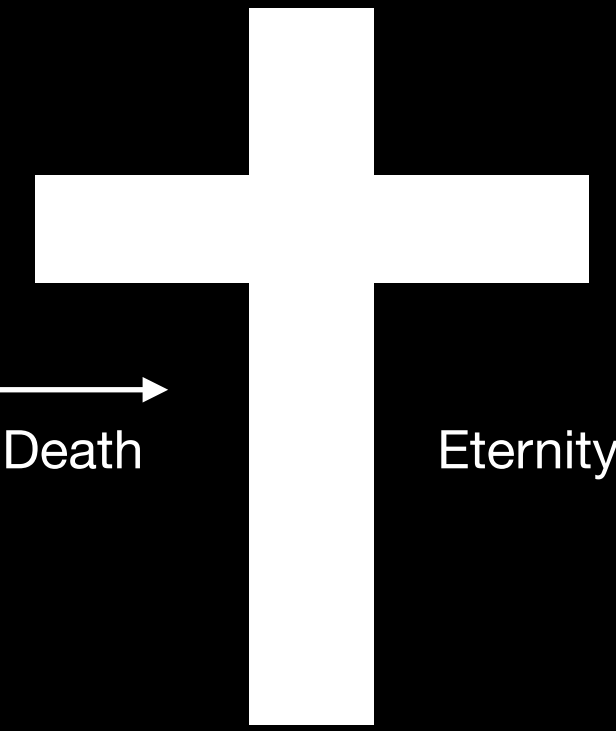


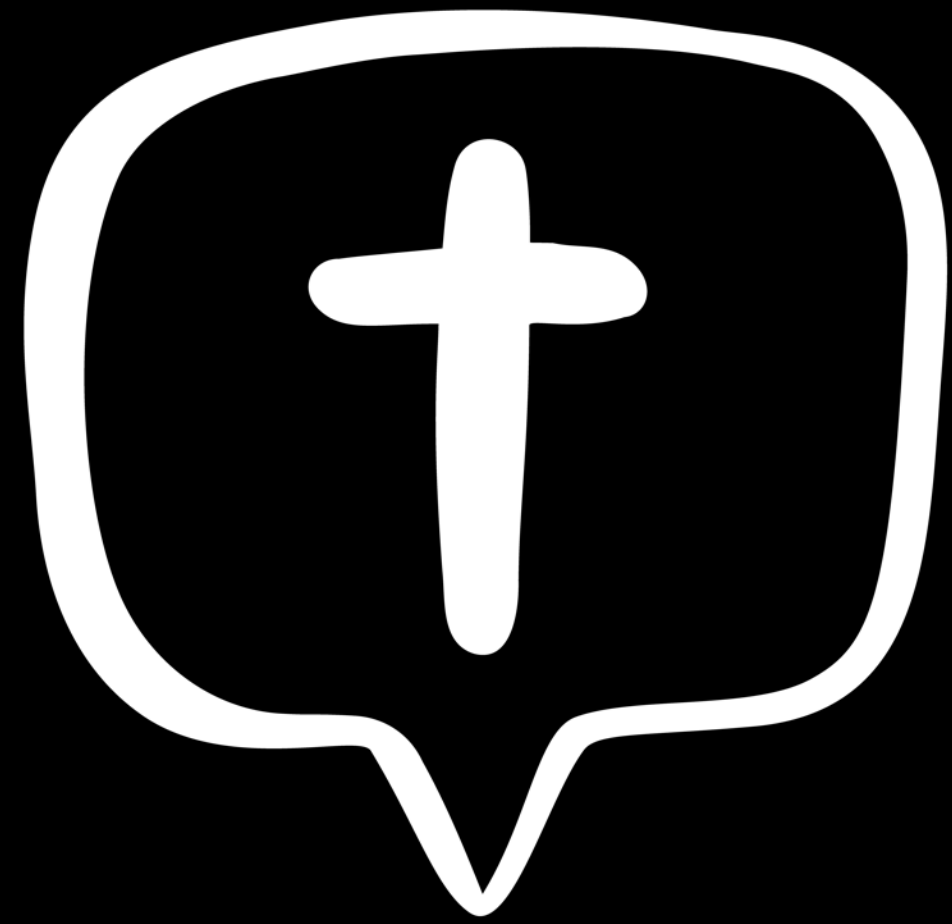
Kingdom Perspective

Birth

Death

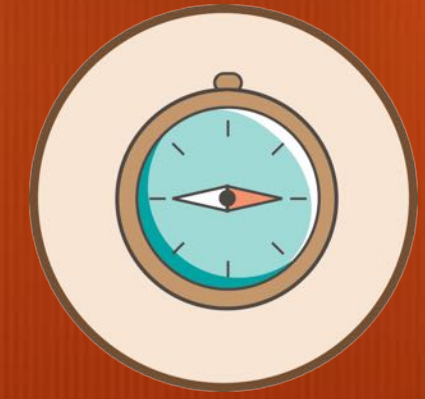
Eternity





The Church
The Family
Civil Government

Why?



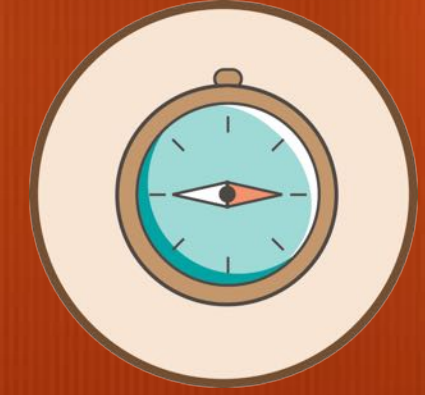
Creation in
Distress

Our Sin

The Enemy

Satan hates you and he hates your family.

Why?



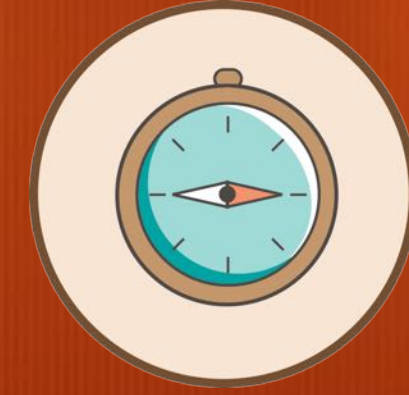
THE GOSPEL is the only story



Where the hero dies for the villain.

Jesus died for you and he loves your family!

Why Vision?



**“It’s better to be wise than strong;
intelligence outranks muscle any day.
Strategic planning is the key to warfare;
to win, you need a lot of good counsel.**

Proverbs 24:5-6 (MSG)

“Hope is not a strategy.”

Dr. Henry Cloud

The Model Family Edition



Faith-building years

 **Hancock**[®]

RECORD PROFIT IN 2012!

I was successful here.



I was failing here.

**THE POWER
OF A
PRAYING WIFE**





26

Whoever ^u trusts in his own mind

is a fool,

but he who walks in wisdom

will be delivered.

“Let the wicked change their ways and banish the very thought of doing wrong. Let them turn to the LORD that he may have mercy on them. Yes, turn to our God, for **he will forgive generously.**”

Isaiah 55:7 NLT

Religion:

"I messed up. My Dad is gonna kill me."

Gospel:

"I messed up. I need to call my Dad."

“The **isolation** is a big factor in our marriage. Dave more often than not will shut me out until he can't take it anymore. Then he would dump all of his anxiety, stress, depression on me as if it were all my problem to fix, as if I am somehow responsible for it all.”

Alison in a letter September 2012

A silhouette of a person with their arms raised, holding a broken chain. The background is a sunset sky with warm colors. The text is overlaid on the image.

THE OPPOSITE OF ADDICTION IS NOT SOBRIETY.
THE OPPOSITE OF ADDICTION IS **CONNECTION.**

Gallup: 1 group reports mental health improved during pandemic



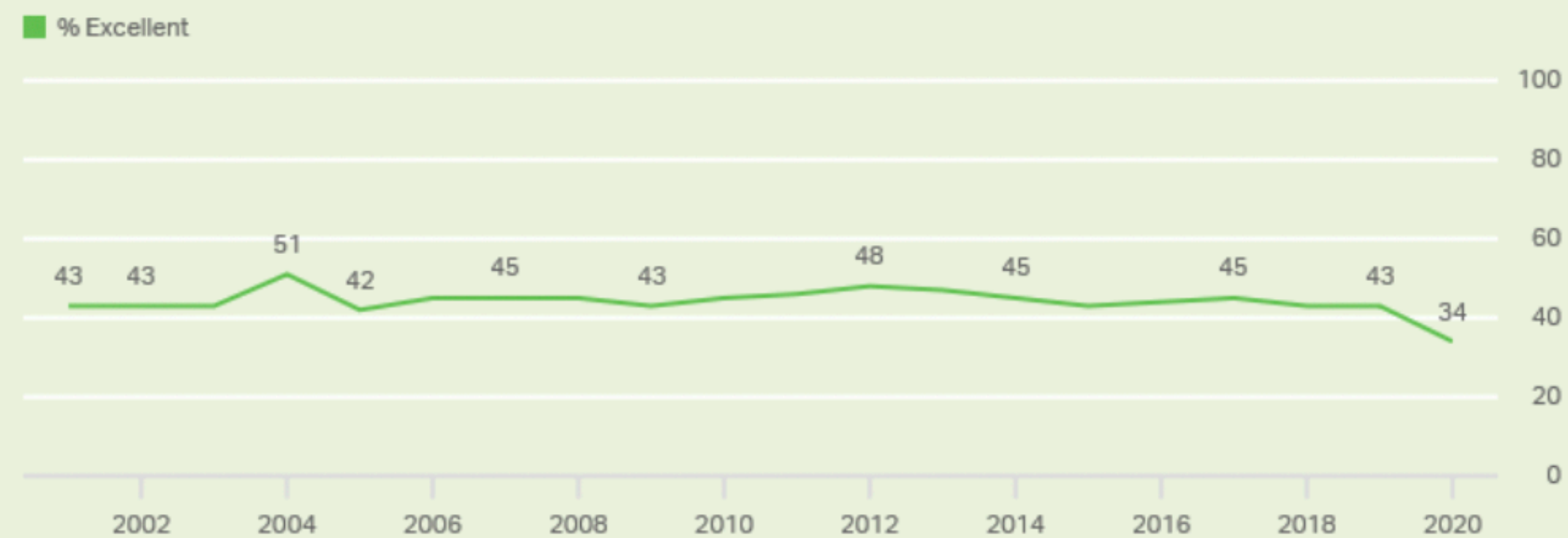
By **WND News Services**
Published December 9, 2020 at 7:20pm



34% of Americans say their mental health is excellent, down from 43% in 2019. on.gallup.com/39TLMwm

Americans' Assessment of Their Mental Health, 2001-2020

How would you describe your own mental health or emotional wellbeing at this time? Would you say it is -- excellent, good, only fair, or poor?



GALLUP

11:02 AM · Dec 8, 2020



Americans who attended church weekly rated their mental health as excellent, an increase of 4 points from 2019 to 2020.

September 22nd, 2012



“Live as people who are free.”

1 Peter 2:15-16

**“God can supernaturally restore
what the locusts have taken.”**

Pastor Marlin in 2012

A young evergreen tree sapling is the central focus, growing out of dark, rich soil. The background is a soft-focus forest scene with sunlight filtering through the trees, creating a warm, golden glow and bokeh light effects. The overall mood is hopeful and natural.

**When is
the best time
to plant a tree?**



2013



2013



- INTENTIONAL LEADERSHIP - GREAT EVERYONE, LISTEN, LOVE
- "LEAD WITH LOVE" BY BLANCHARD'S (SERVANT LEADERSHIP)
- MTD W/ TOM W/ FINANCIALS + CAR
- MUSA - CAR, LEADERSHIP TRAINING IN WORK
- DAN + SIOTS - MTD TO PRESENT STATE CONTRACT
- MARK - LEADERSHIP TRAINING, FORMING VISION ? / 10 QUESTIONS
- DYPHANT MTD - MTD TO PRESENT STATE CONTRACT, LEASE
- 12 MONTH TRAINING CALENDAR
- START W/ LPOV

Agenda

- Review - MD 6:40 - 6:50 a.m.
- Overview - Value Relationships & Results - MD 6:50 - 7:25 a.m.
- Jesus Modeling the Way - TW 7:25 - 8:05 a.m.
- Break 8:05 - 8:15 a.m.
- Practical Application / Personal Impact 8:15 - 9:00 a.m.
 - Brian Baustian
- Roundtable Discussion - 9:00 a.m. - 9:20 a.m.
- Closing - Homework - MD 9:20 a.m. - 9:30 a.m.

IN PRACTICE INTENTIONAL LISTENING

- "SERVE" Model of Leadership
- S. See the Future (Vision)
 - E. Engage & Develop People
 - R. Raise the Bar
 - V. Value Relationships and Results
 - E. Embody the Values

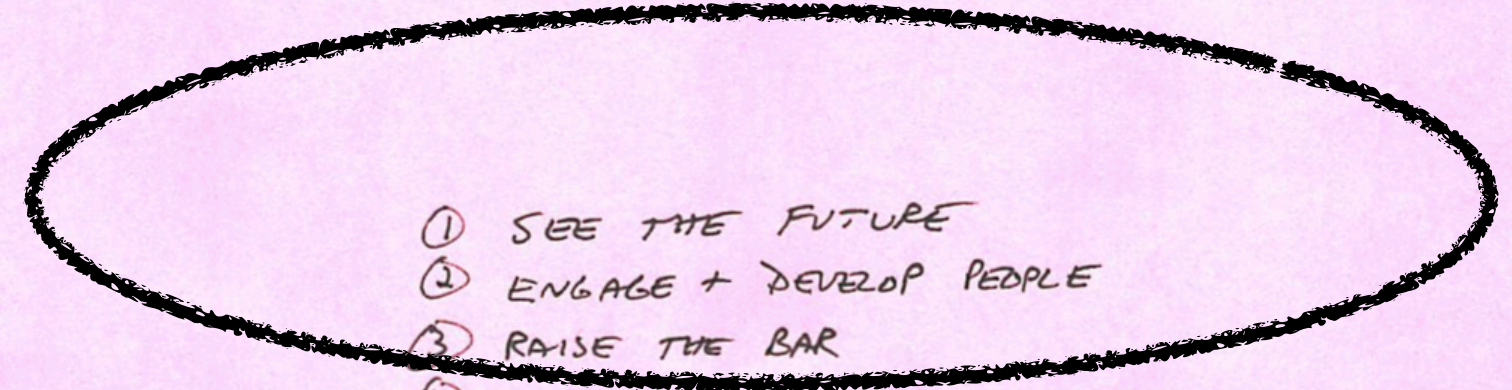
→ PURPOSE, VISION, VALUES

→ POSITIVE RECOGNITION, WORTHWHILE WORK, IN CONTEXT OF THE GOAL

→ DRIVE TO GET RESULTS, STATUS AND NOT OR!, MEASURE

INTRODUCTION

PURPOSE → VISION → VALUES



- 1 SEE THE FUTURE
- 2 ENGAGE + DEVELOP PEOPLE
- 3 RAISE THE BAR
- 4 VALUE RESULTS + RELATIONSHIPS
- 5 EMBODY THE VALUES

MY LEADERSHIP POINT OF VIEW

Transforming lives through servant leadership
as modeled by Jesus Christ



Dan Malmstrom

Dan Malmstrom's Life Mission

Life Mission:

Conform to the likeness of God's perfect Son and seek the fruits of daily discipleship.

Life Vision:

"Live a Legacy Every Day". On that day of departure when my life is celebrated, I envision friends and the Lord attesting to a servant that was faithful to all that was gifted and commissioned.

Living a Legacy in the Roles of My Life:

Magnify God in all life pursuits...by living in continual response to His Word and Spirit

Devote my love to Lisa...by honoring our marriage as a treasured gift from God

Serve Reed, Grant and Evan...with my love, time, teaching, and prayer

Serve the world with vocational excellence...by using my gifts to realize God's blessings

Enrich lives...by being a disciple, making disciples, and serving humanity

Maintain physical and spiritual integration...with fitness, recreation, and stewardship

Elevate my character maturity...through self-awareness, study, reproof, and humility

Daily Benchmarks:

Personal relationship with my God is marked with prayer and time in His Word

Love of God is heart, mind, and soul encompassing

Love for the people encountered each day is evident

Today's eulogy would be positively predictable relative to the roles of my life

Time with my family takes precedence over all other earthly activity

Time is regularly spent in the mentoring and discipleship of others

Physical activity is disciplined and rewarding

Reading is a regular source of learning and relaxation

Life roles of husband, father, employee, steward and friend are producing God's intended results

Learning something new is a continual pursuit

Dan's 2012 Goals		
Goal Summary	Goal Description	Status / Outcomes thoughtout 2012
Man of Godly Character	Read 10 books, including reading entire New Testament	Partial: After America, Miracles of Christ, Necessary Endings, Defending Free Markets, Molecular Biology, Amazing, Thinking in Pictures, Harbinger, Circle of Prayer, Seal of God (Did not finish New Testament)
	Listen to various sermons on CD during Alex commute (at least 50)	Partial: David Gibbs (2), Mike Adkins (10), Morning Watch (50+)
	Attend a Men's Conference	Incomplete:
	Lead weekly intercessory prayer team and study at Douglas Scientific	Complete: Prayer Team meeting every Tuesday, Prayer sheets distributed weekly to external intercessors and internal team.
	Teach and speak when requested	Complete: KXRA Radio (Jan), NAZ (Feb), Leadership Round Table April (2), Sertoma (July) Animal Conf. (Sept), Alex Industries Conf (Sept), Alex Industries Dec., KXRA Radio (Oct), BIAD (Oct), CC Alumni (Dec)
	Respond to Naz service / elders requests	Complete: Preach Naz on February 12th (3), Prayer Team.
Husband	Lead our adult bible study and small group	Complete: Beginning new study in January on Miracles of Christ, 40 Days in Word, Minor Prophets
	Attend a marriage retreat or workshop with Lisa	Incomplete:
	Plan July anniversary biking trip with Lisa	Complete: Itasca Biking (Aug), Paul Bunyan Trail (Aug), Camped in Walker with Scott and Rox Family
	Attend Aleah's wedding in Arizona in March	Complete: Trip to Arizona in March for Wedding
Father:	Attend Wika Family Reunion in South Dakota in June	Incomplete: Lisa convinced me not to attend
	Consider a Peru hiking trip with Hartke's	Complete: Planned for July 2013
	Prepare Evan's 16th Birthday passage with Band of Brothers event	Complete: Letter prepared. Passage event scheduled and completed.
Provider & Finance	Prepare Grant's graduation reception and gift	Complete: New rifle scope, party at the bowling alley with lots of family and friends. Breakfast at home with close family
	Discuss "Do Hard Things" with Grant and Evan	Complete: Complete. Boys read the book. Discussed with them in Dec.
	Discuss "7 Habits" with Grant and Evan	Incomplete:
	Purchase new shotgun with Evan	Complete: Purchased Nova at Dalton Sports in January
	Coach softball team with Reed, Grant, Evan and friends playing	Complete: Good season, with several fellowship outings with boys and dads during season.
	Plan a "San Diego Military Trip" with Grant	Complete: Lisa, Grant and I spent a weekend in CA and visited Coronado Beach
	Learn predator hunting with the boys	Complete: Purchased AR .223, video, call and hunted coyotes w/Grant several times (with no success!).
Employer	Determine vehicle scenario July lease expiry and Evan driving	Complete: Sold Tundra Craigslist. New Infiniti Lease for NPP. Purchased Ford F150 EcoBoost
	Determine refinancing or sale of rental property	Complete: Determined to not refinance and not seek to sell. Rental confirmed for summer of 2012.
	Direct Alex Extrusion consulting payments to Hoffman Haitian girl adoptions	Complete: 2011 invoices prepared and directed to the Naz / Hoffmans. Three girls adopted and moved to the United States. Enrolled at HLA.
	Transfer Grant and Reed's 529 balances to Evan's account	Incomplete: Not time sensitive
Fitness and Health	Implement new DS Organizational Structure with new executive hires	Complete: Hired Joe Salo, Reorg'd engineering, manufacturing and production. Hired several new professionals.
	Prepare DS Leadership Development model	Complete: Leadership and culture sessionsheld in Feb. Ranked key leadership elements.
	Plan the next DS division or company spin-off	Complete: Prepared new opportunities presentation to Board of Governors (Dec). Started new "Bobcat" project team (next gen products).
	Determine DS capitalization options for expansion and spin-offs	Complete: Prepared capitalization options to Board of Governors (Dec). Approved outside investor exploration process in December.
Recreation	Reach 148lb. weight, maintain and assess for two months	Partial: Started Jan@154lbs, Aug@160lbs, Oct@ 157, Completed P90X again (Aug - Dec). Good results. Dec@158.
	Reach fat caliper reading of 8 and evaluate for two months	Incomplete: Started January at 12 - 14. Dec no change.
	Evaluate triathlon or Tough Mudder participation -- possibly with Grant	Incomplete: Grant decided not to register.
	Continue daily balance therapy and recovery routines	Complete: Continued to be challenged in low light. P90X program is good for balance therapy.Regular biking added to balance accuity.
	Build new box stand	Incomplete: Placed new ladder stands. Box stands not priority.
	Cut new hunting trails with Myron	Complete: New trails cut on January 13 and 14. Excellent addition.
Community Service	Build new ladder stands (4) and reinforce Rivers Edge (2)	Complete: Scott finished four new ladders January.
	Consider hunting cabin at hunting property	Complete: Evaluated property purchase off-site with Steuve / Barkers. Contacted Jackie Christensen for land. Nothing materialized.
	Consider tractor purchase and food plot management	Complete: Purchased used tractor from Andy Lacey. Planted food plots.
	Plan winter Montana snowboard and snowmobile trip	Complete: Reed, Evan, Pete, Connor and Phil H @ W. Yellowstone (Mar). Met Vern at Big Sky. Second trip Pete, Connor, Evan (Dec)
	Plan Cuyuna Wilderness mountain biking trip	Complete: Went to Paul Bunyan with Lisa and Evan, and Itasca with Lisa instead.
	Research "ice-surfing" sport	Complete: Elected to not participate given snow / drifting conditions on lake and balance challenges.
	Plan ND hunting trip	Inomplete: Planned for December 15th. Pope's had to cancel due to conflicts.
	Manage Battle Lake Trail Committee and provide input to engineering	Complete: Navigated Eimer and airport legal challenges. Finalized engineering phase. Park trail began Nov!
Serve MN DOT and Glendalough Advisory Committees	Complete: Reelected to Glendalough CAB term and Vice President.Participated in Glendalough Walk and park improvements.	
Serve AEC and WCCO Belting Board of Directors	Complete: Finished Visioning for A.I. Spoke at two A.I. events in MSP. Conducted Shorma Shareholder visioning session (Sept).	
Initiate a LADA Trail Marketing plan	Incomplete: Met with Otto Bremer and began application process for a loan.	
Complete winter lake clean-up for West Battle Lake Lakeshore Assn.	Incomplete: Scheduled, but ice became unstable very quickly and cancelled event.	
Respond with spontaneous acts of service	Complete: Teen Challenge and United Way giving emphasis. Spoke at conferences. Est. Sylvia Lell Entrepreneur Scholarship at Concordia.	

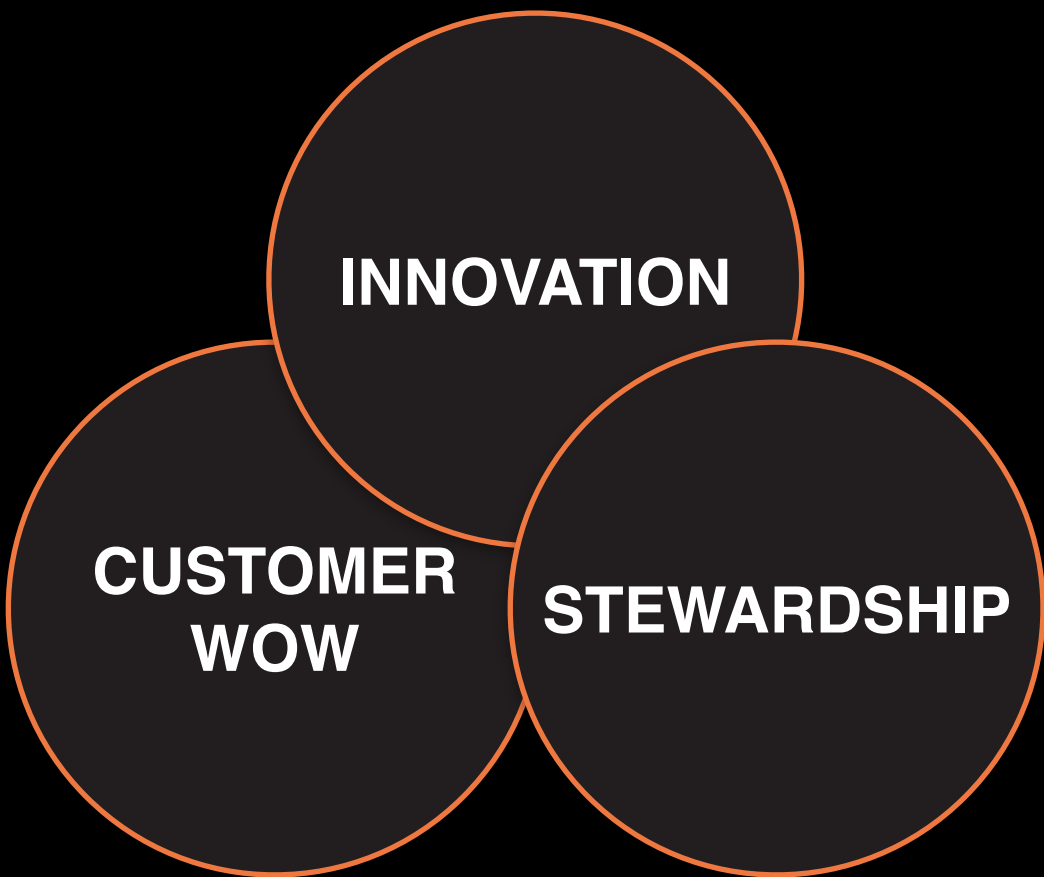
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Employer		
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I'm going to do this!



THREE PILLARS OF STRATEGY



2018

2019

2020

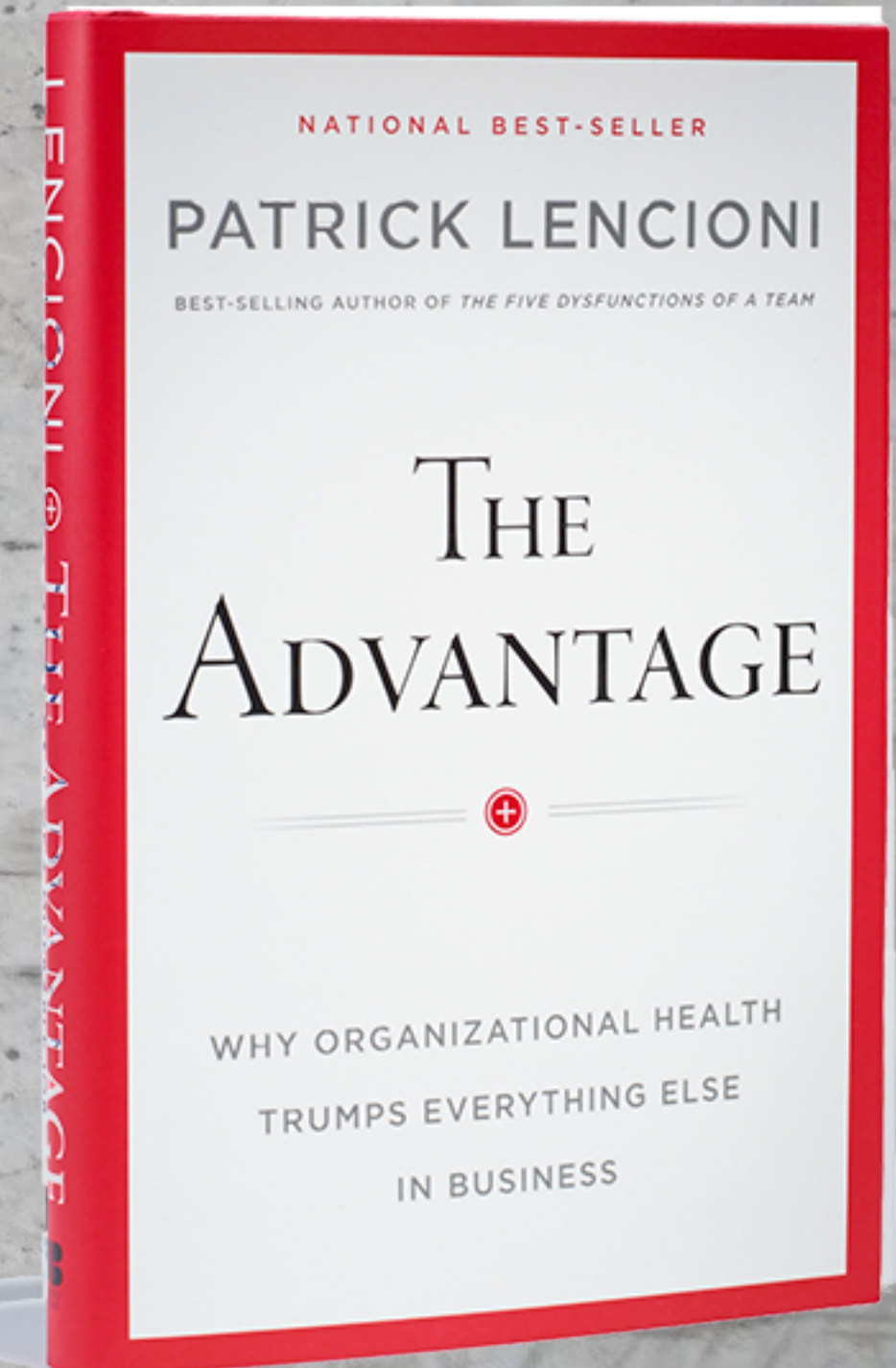
2015



NEXT
5 YEAR
VISION

**“Could we
try this in our
home?”**

**Why do we exist?
How do we behave?
What do we do?
How will we succeed?
What is most important, right now?
Who must do what?**



2015

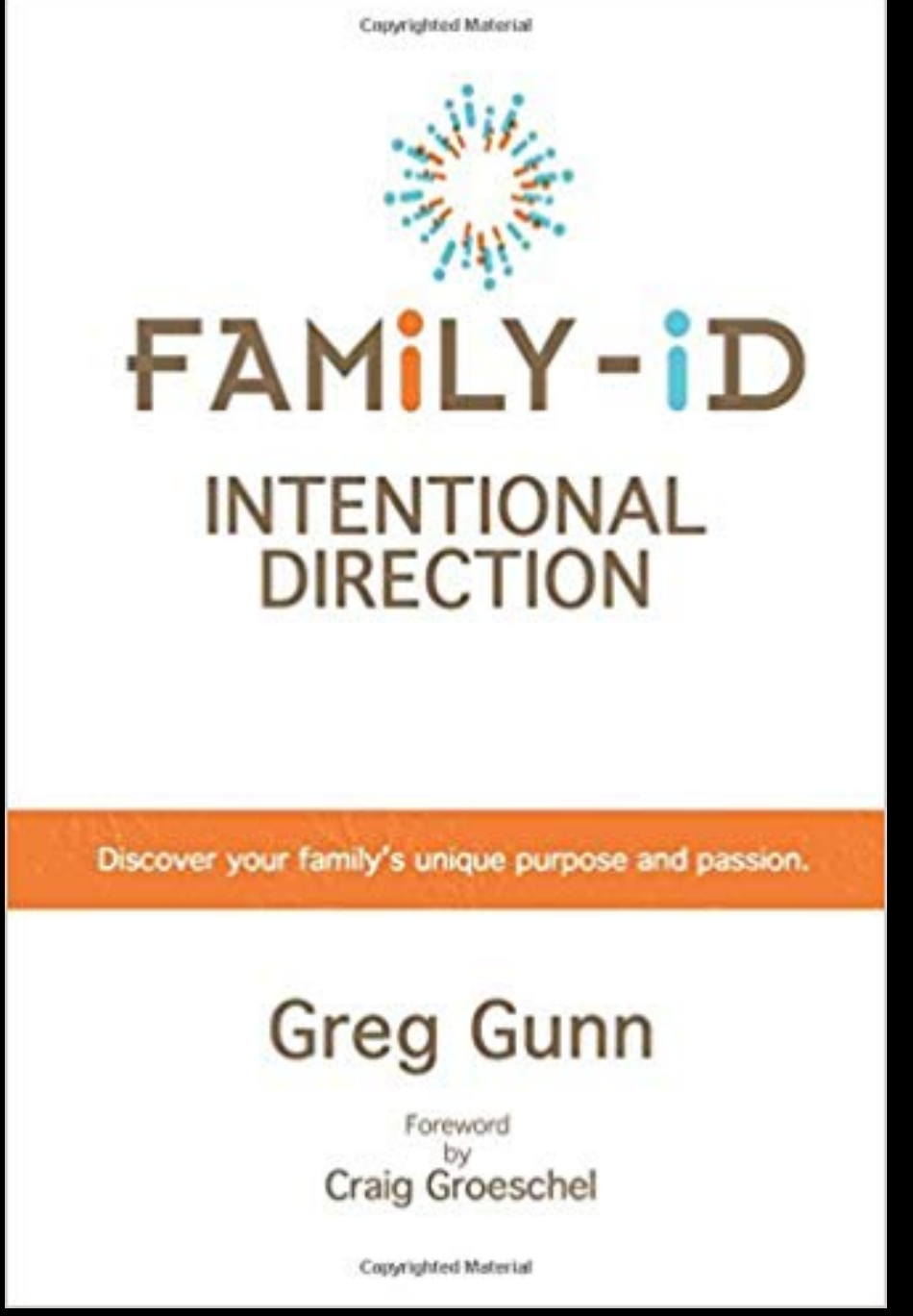
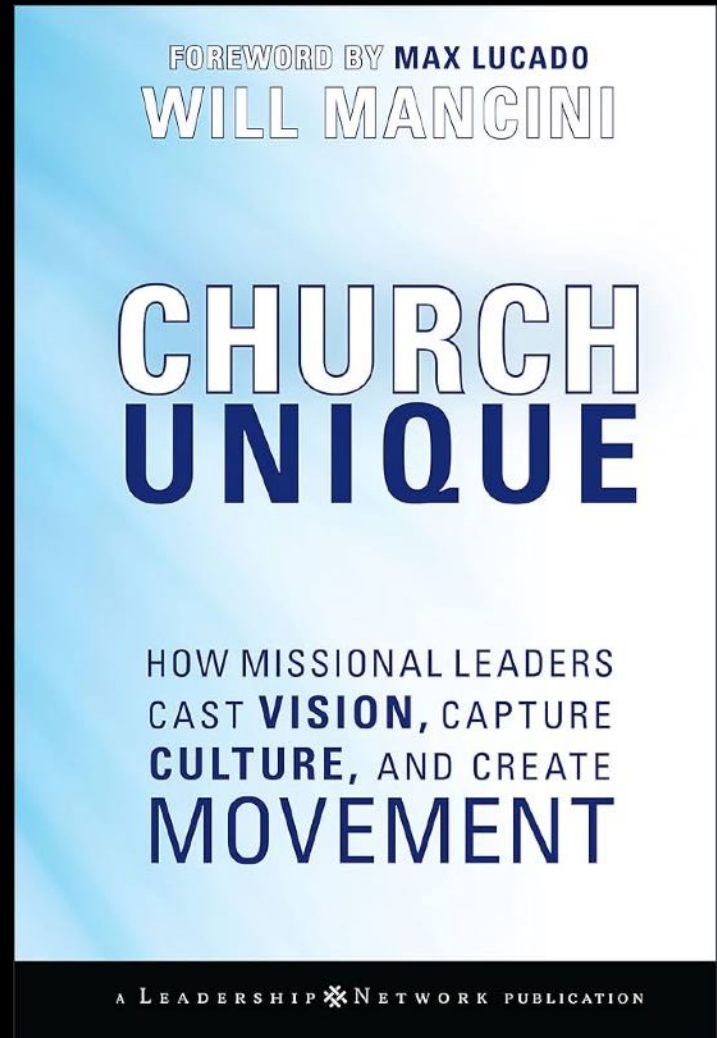
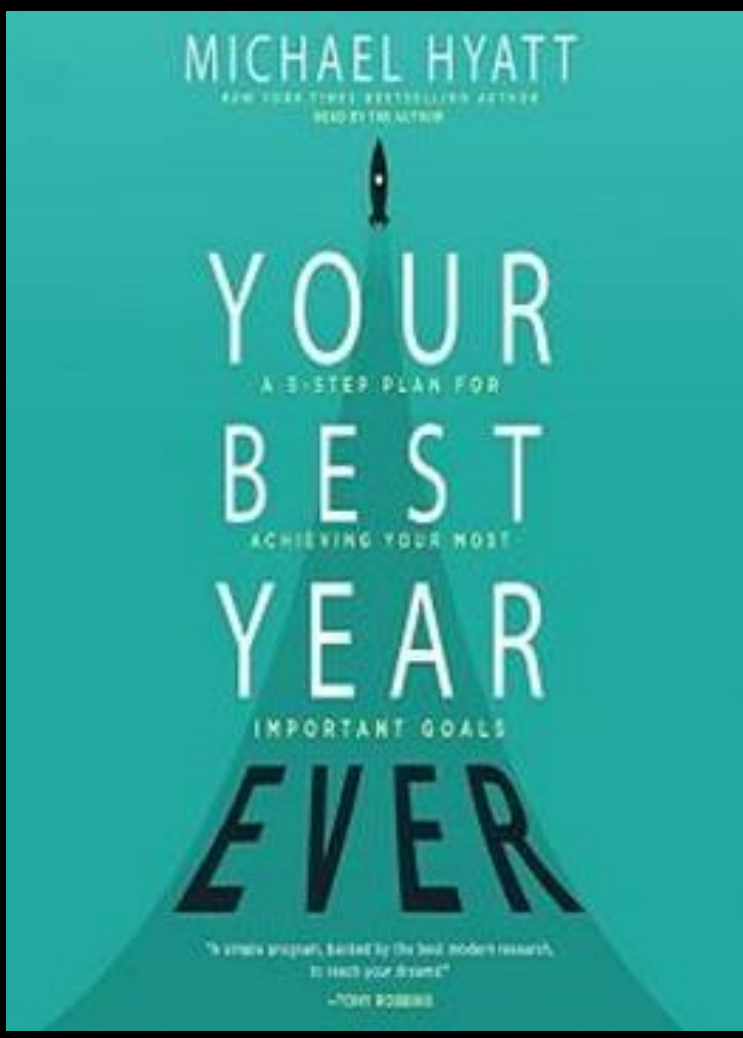
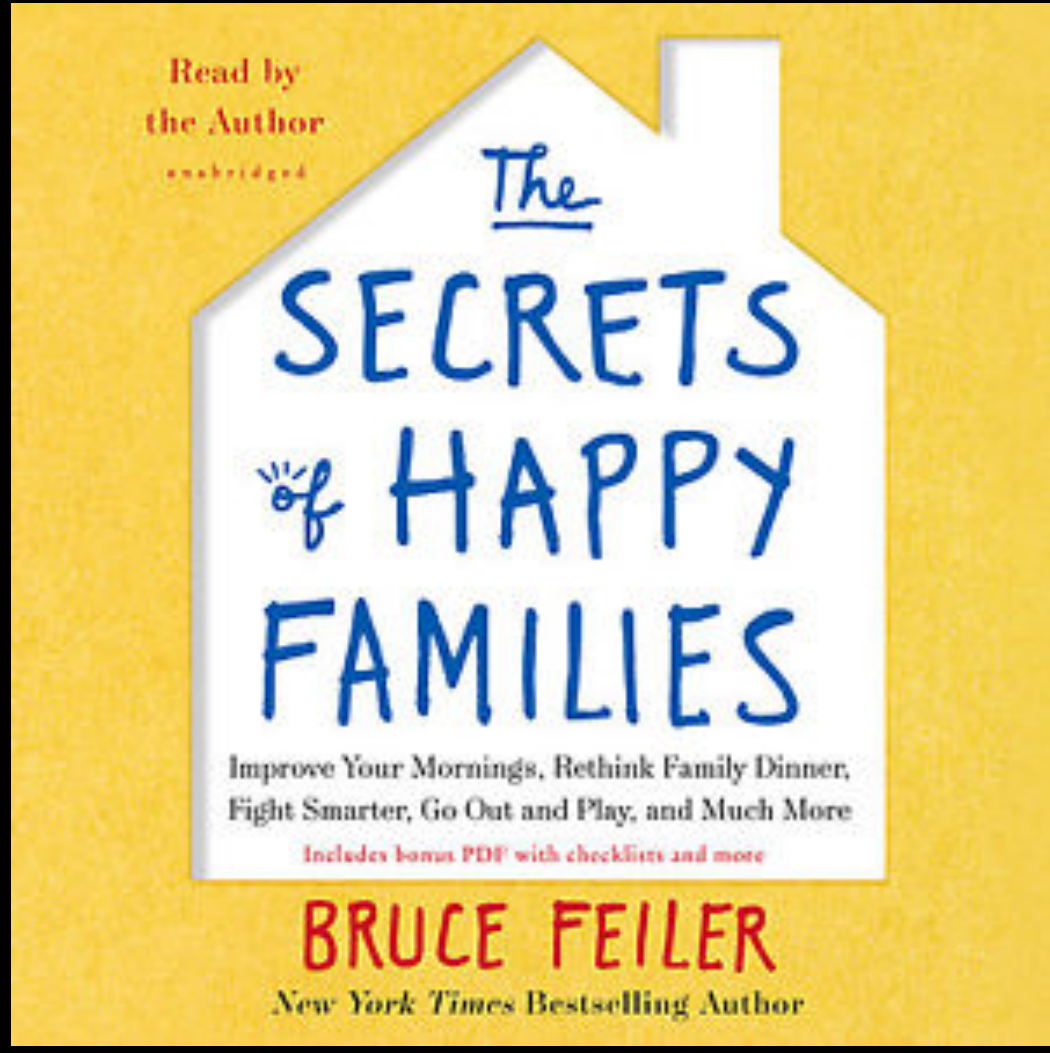
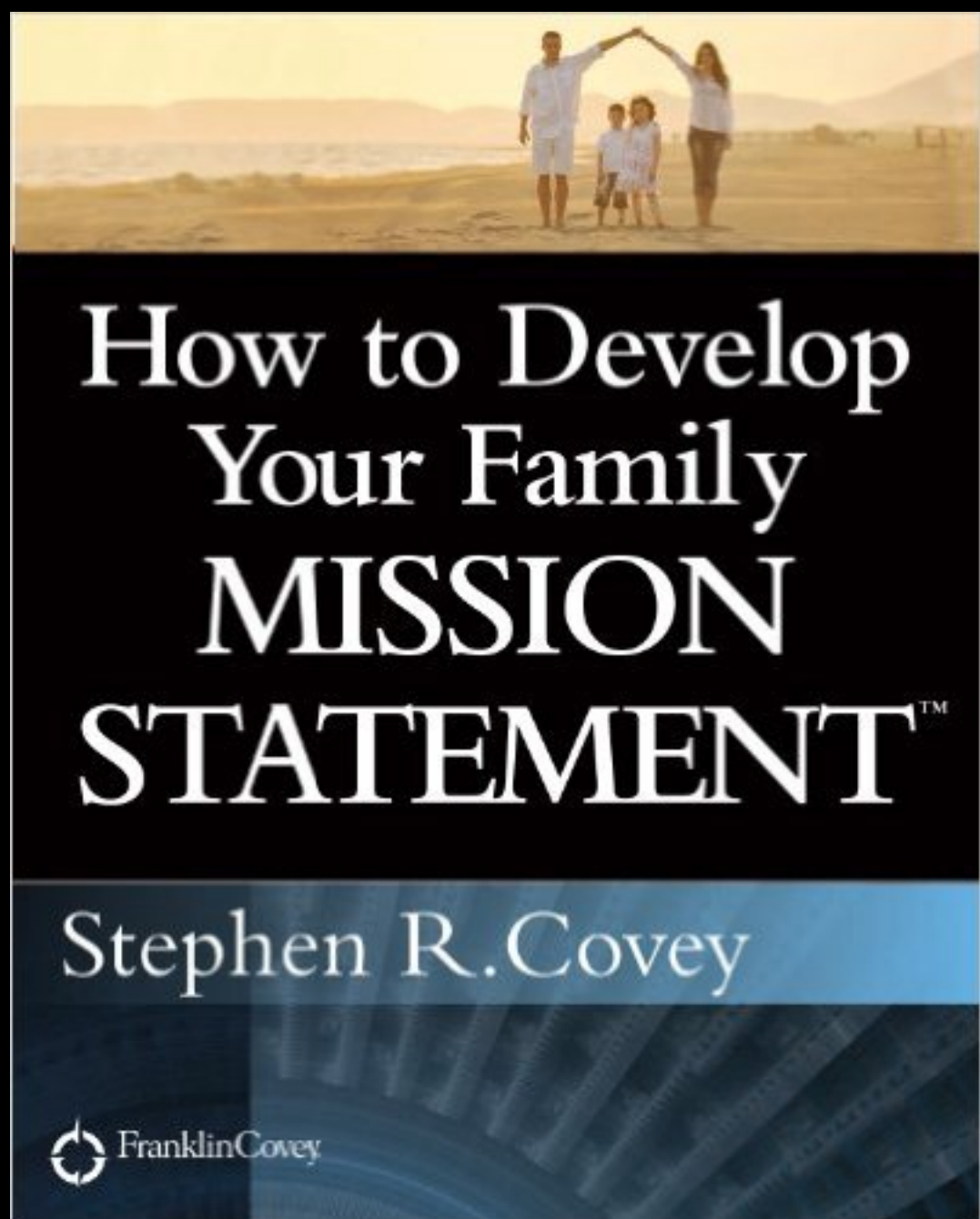


We were planning vacations but not our life

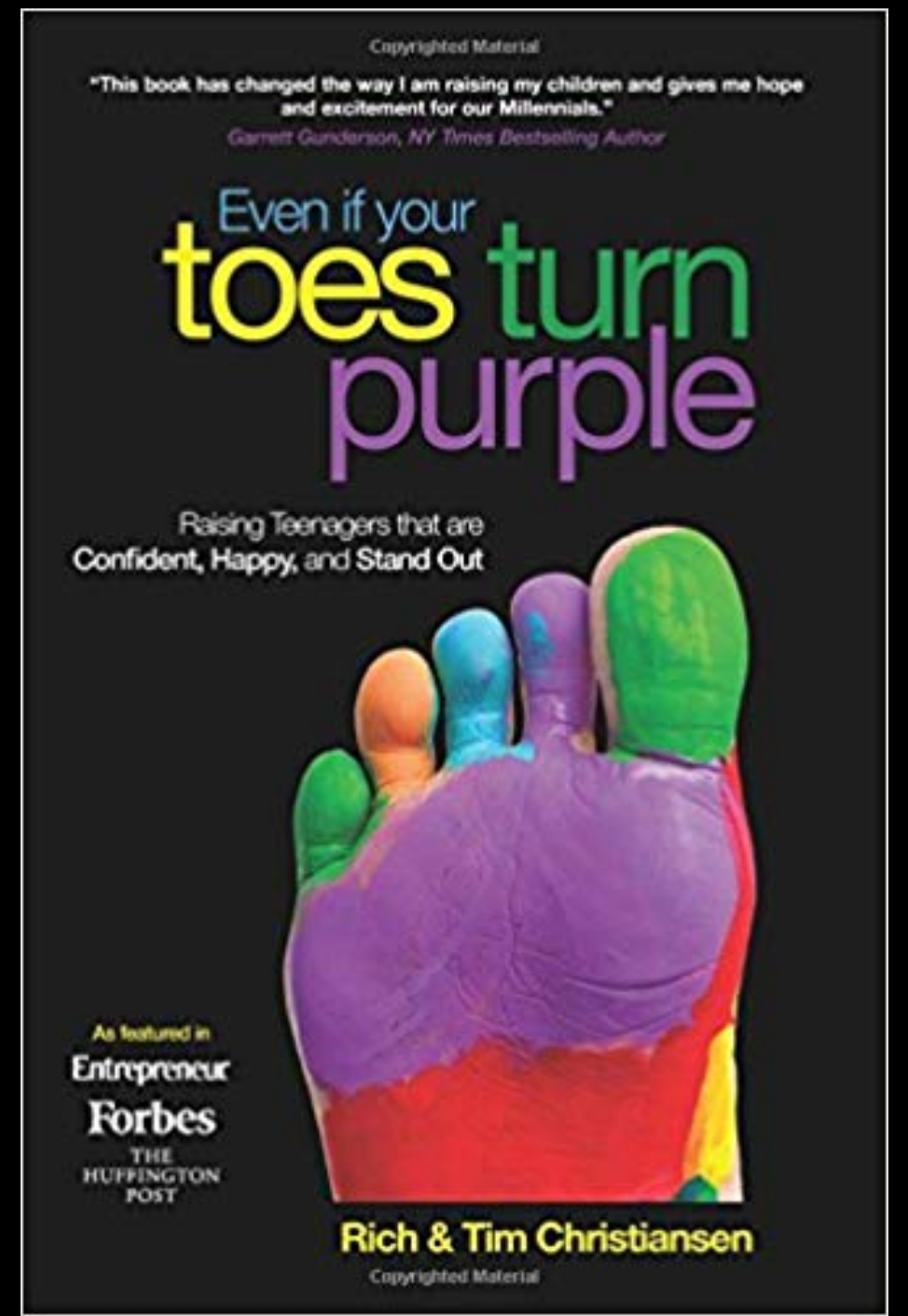
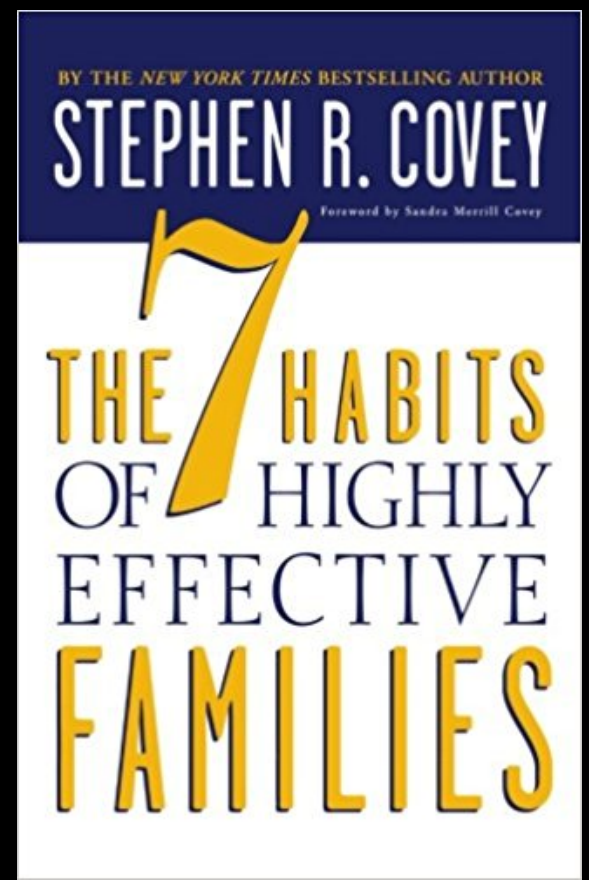
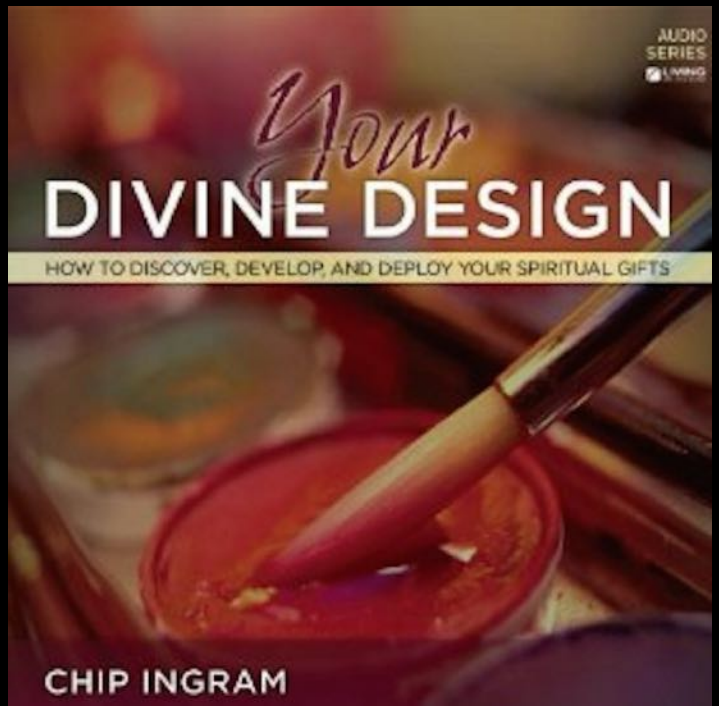
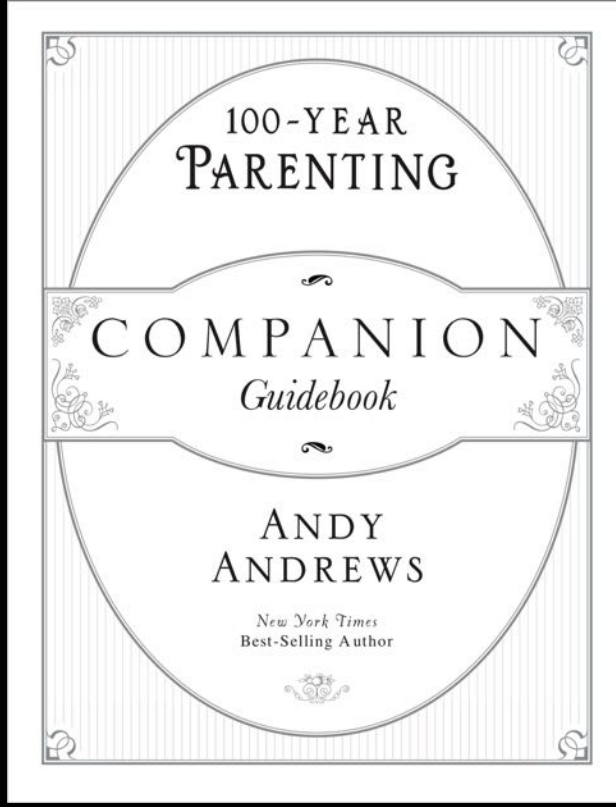
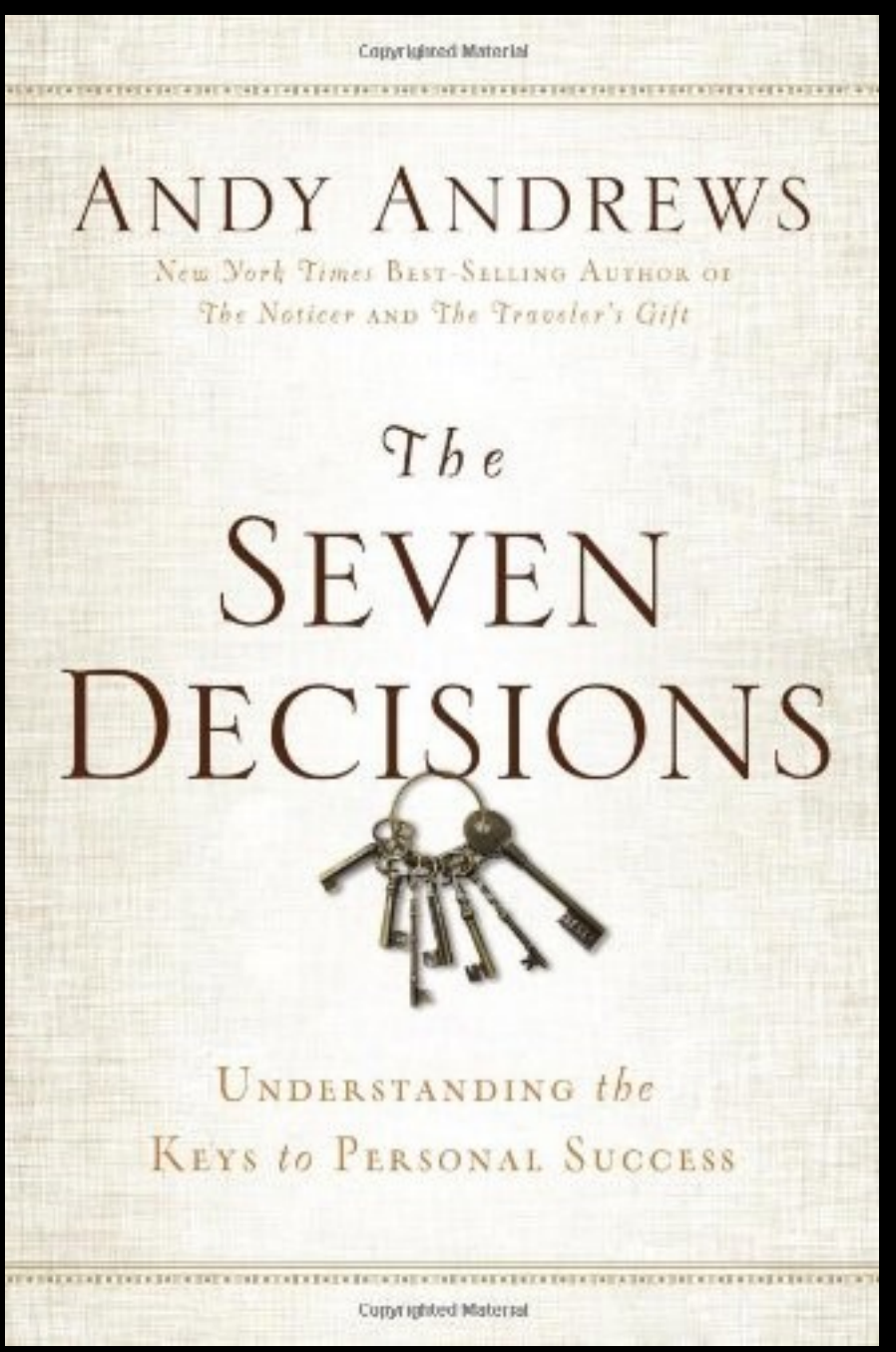


Where there is no vision, the people “run wild”.

Proverbs 29:18



Two years of books, courses and lots of trial and error.



Hurry Sickness

- We touch our phones an average of 2,617 a day.
- We average 4-6 hours of screen time a day.
- In 2000 the average attention span was 12 seconds, today it is 8 seconds. (A goldfish has an attention span of 9 seconds.)

John
Mark
Comer

The
Ruthless
Elimination
of
Hurry

Foreword
by
John
Ortberg

The 3 BIG QUESTIONS for a Frantic Family

A LEADERSHIP FABLE...

about restoring sanity to the most important organization in your life



PATRICK LENCIONI

AUTHOR OF THE NEW YORK TIMES BEST-SELLER THE FIVE DYSFUNCTIONS OF A TEAM

Our Family Scoreboard

1. What makes our family unique?

We are a family that values integrity, humor, open communication and living within our means. Raising our children well is more important than material wealth.

2. What is our top priority - rallying cry - right now?

Prepare for and move to Minnesota by June.

Rallying Cry

Finalize compensation and Budget

Prepare family for the move

Alison's long-term career path and girl's education

Buy or rent a house

Prepare house and move

Defining Objectives

Marriage

Our Girls

Faith

Finances

Relationships

Standard Objectives

3. How will we talk about and use the answers to these questions?

We will meet each Sunday evening to review our progress.

The **3** BIG
QUESTIONS
for a
Frantic Family

A LEADERSHIP FABLE...

about restoring sanity to the most important organization in your life



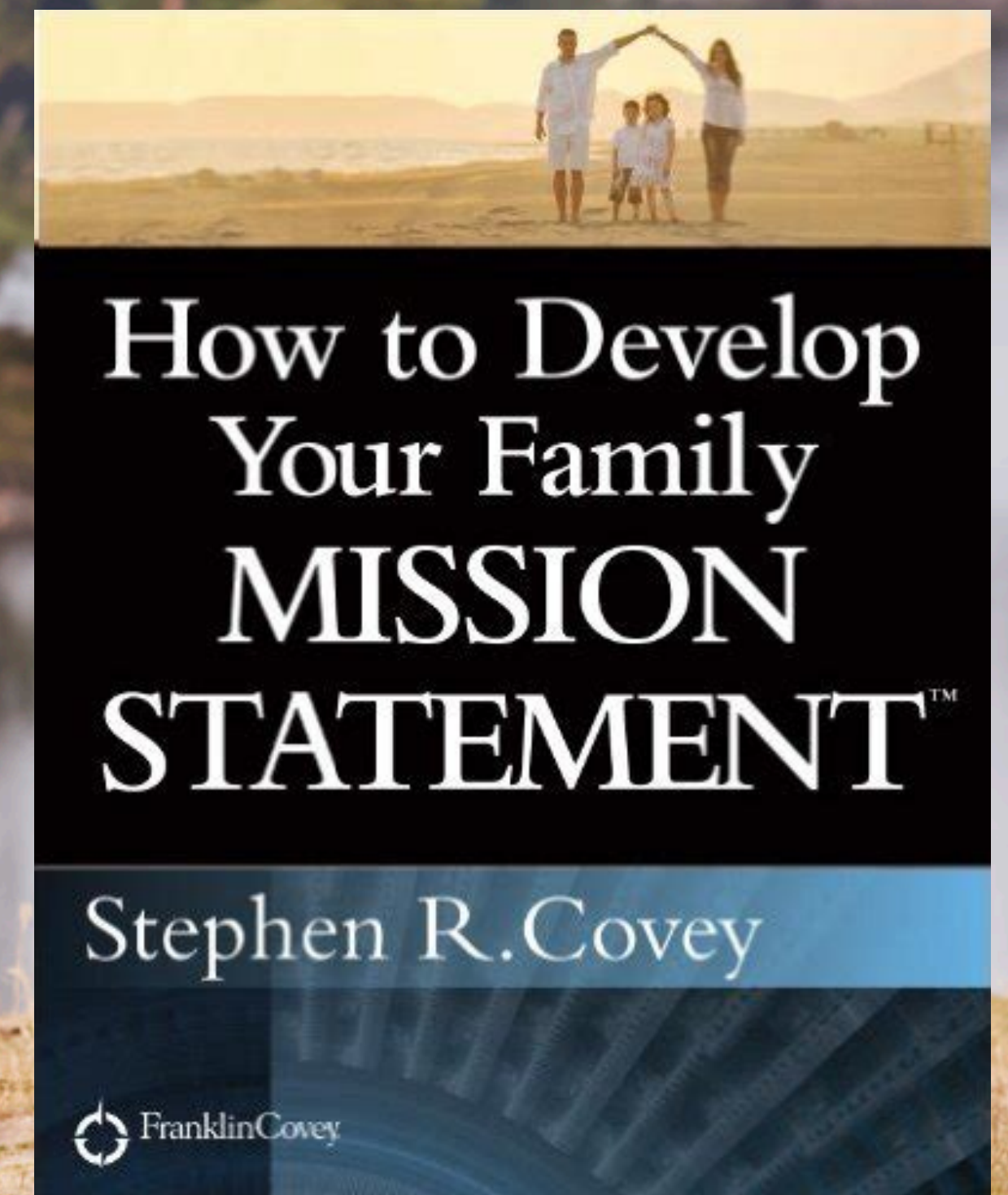
PATRICK LENCIONI

AUTHOR OF THE NEW YORK TIMES BEST-SELLER, THE FIVE DYSFUNCTIONS OF A TEAM

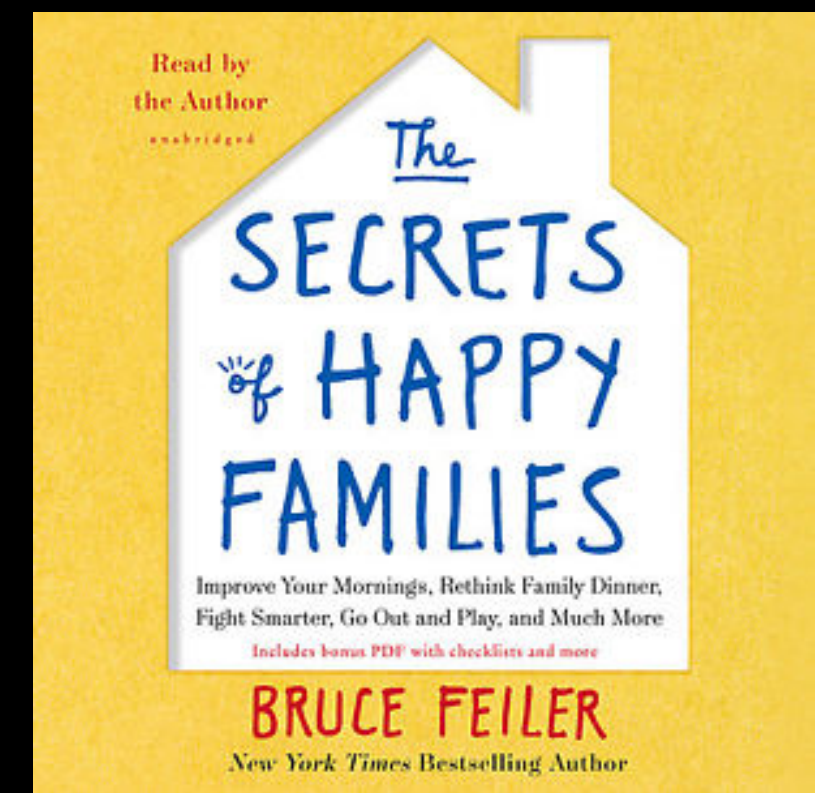
Average time a dad
spends **actively**
engaged with his
children is...

< 5 minutes a day

IMAGINE YOU ARE 85 YEARS OLD AT A FAMILY GATHERING.

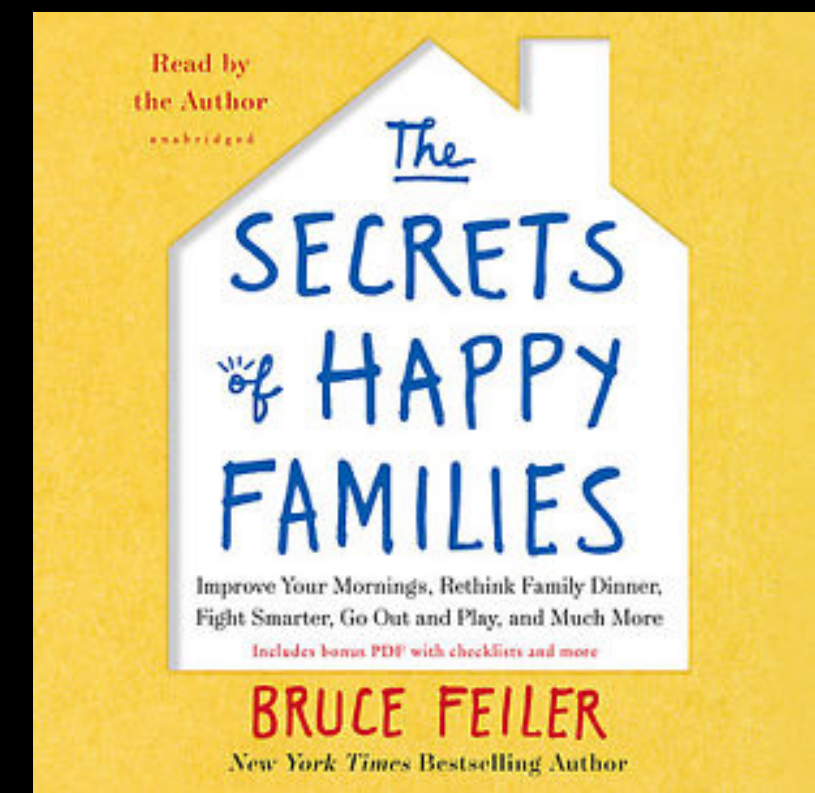


Branding Your Family



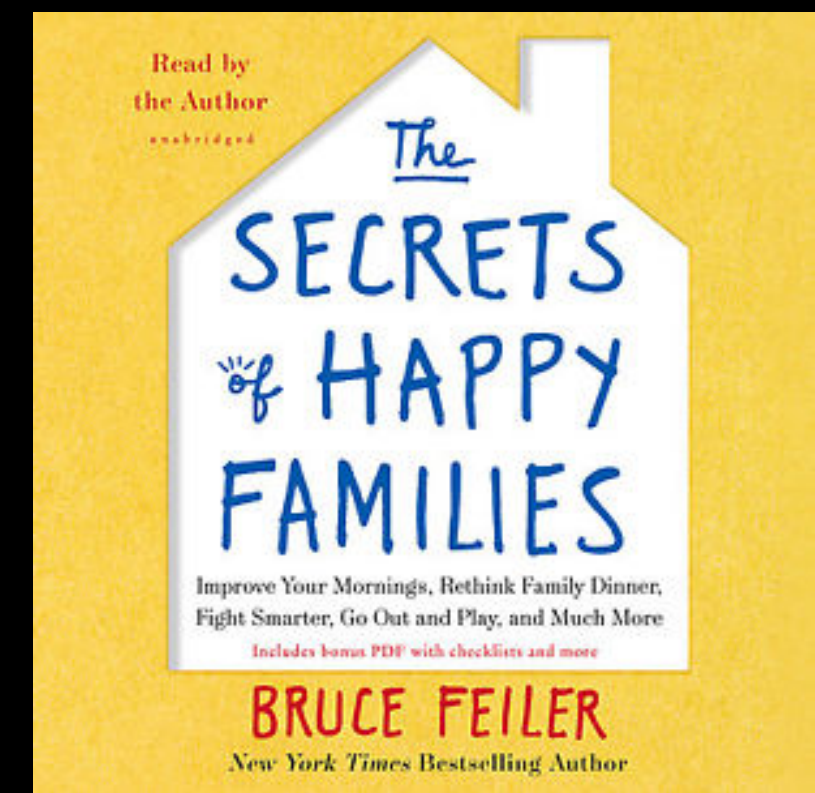
1. What words best describe our family?
2. What is most important to our family?
3. What are our strengths as a family?
4. What sayings best capture our family?

Weekly Family Meetings



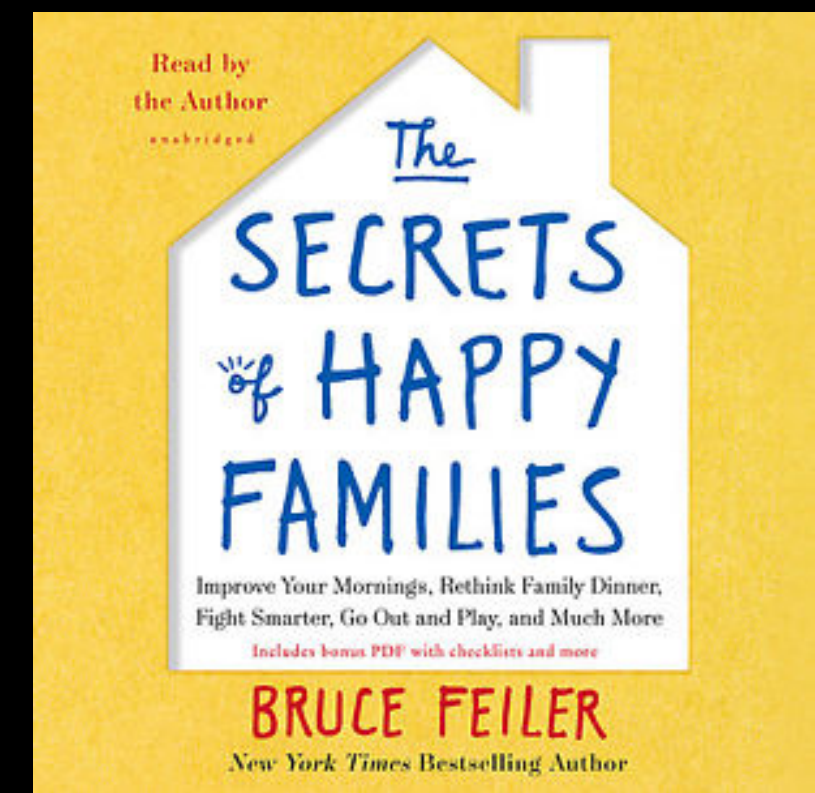
1. What went well in our family this week?
2. What went wrong in our family this week?
3. What will we work on this coming week?

Family Meals



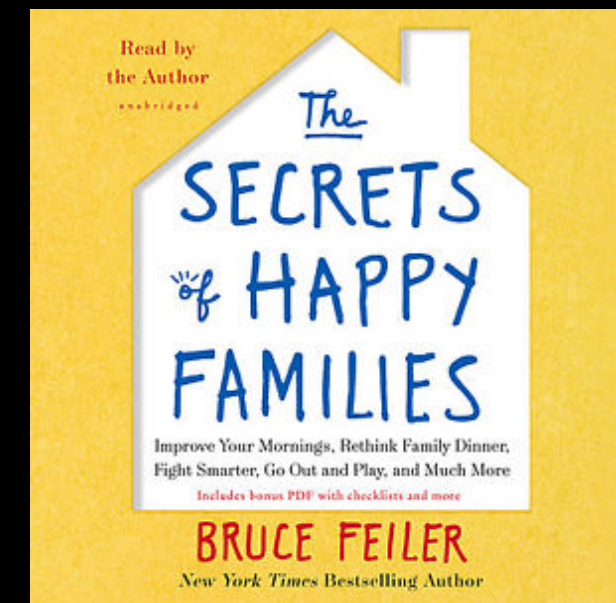
Children who eat dinner with their family are less likely to drink, smoke, do drugs, get pregnant, develop eating disorders or commit suicide. They also have larger vocabularies, better manners, healthier diets and higher self-esteem.

“Do You Know” scale



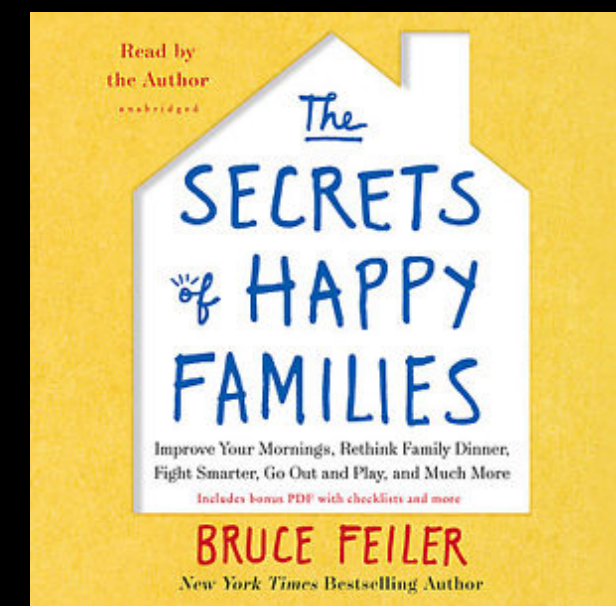
- Do you know where your grandparents grew up?
- Do you know where your mom and dad went to high school?
- Do you know where your parents met?
- Do you know of an illness or something really terrible that happened in your family?
- Do you know what went on when you were being born?

Three family narratives



1. **Ascending** - we started from nothing to get to where we are today...
2. **Descending** - we used to have it all then we lost everything...
3. **Oscillating** - our family history is full of stories of successes and failures...

Grandparents



- The “ace in the hole” of humanity
- More aware of mortality = intentional
- Bring a “fun factor” 🎉

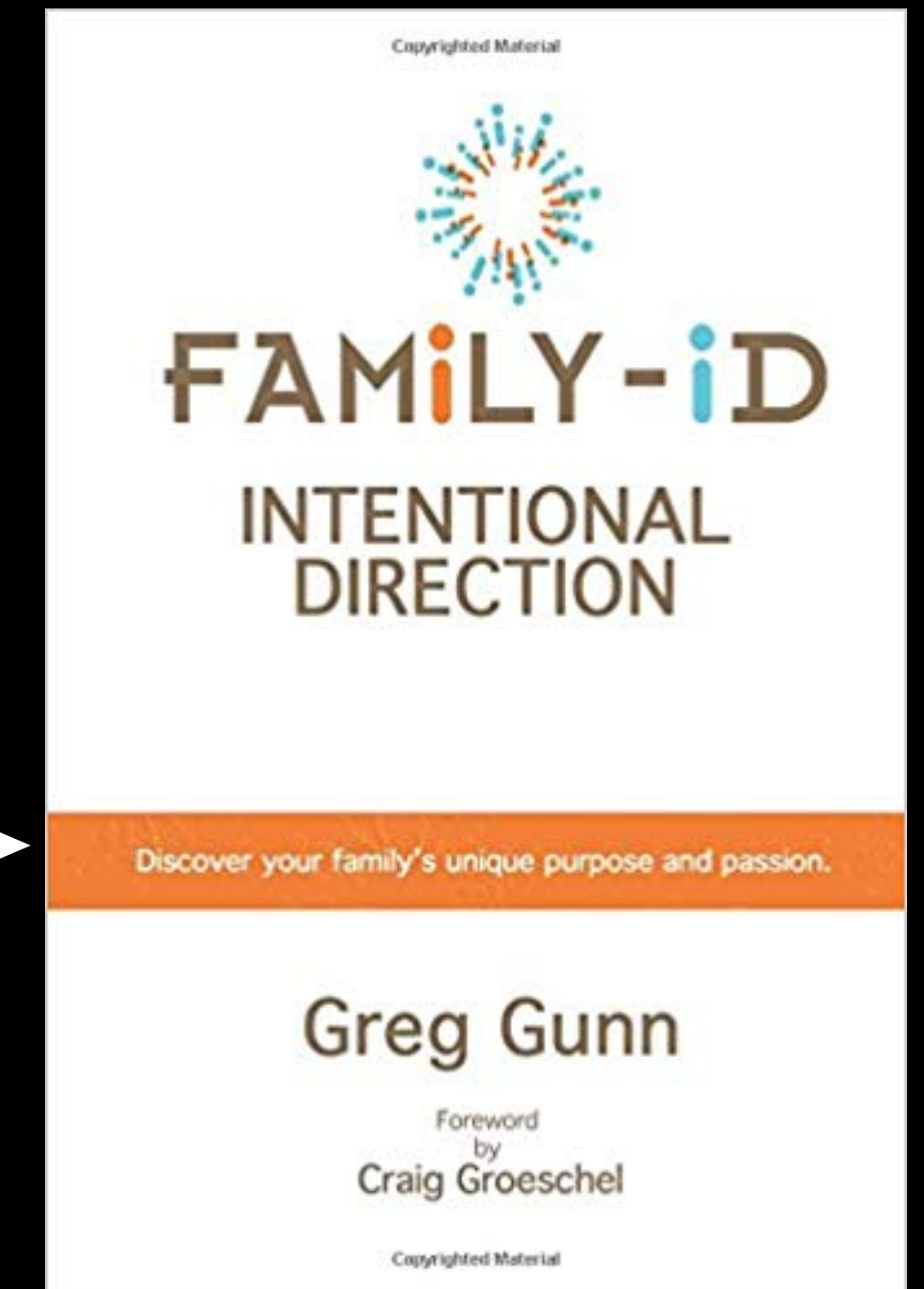
“Forgive me for saying this, but our culture has made most of us into a bunch of pansies, unwilling to make sacrifices for the things we claim that we believe.

We can go with the flow...or choose to stand.

We may look silly at first.

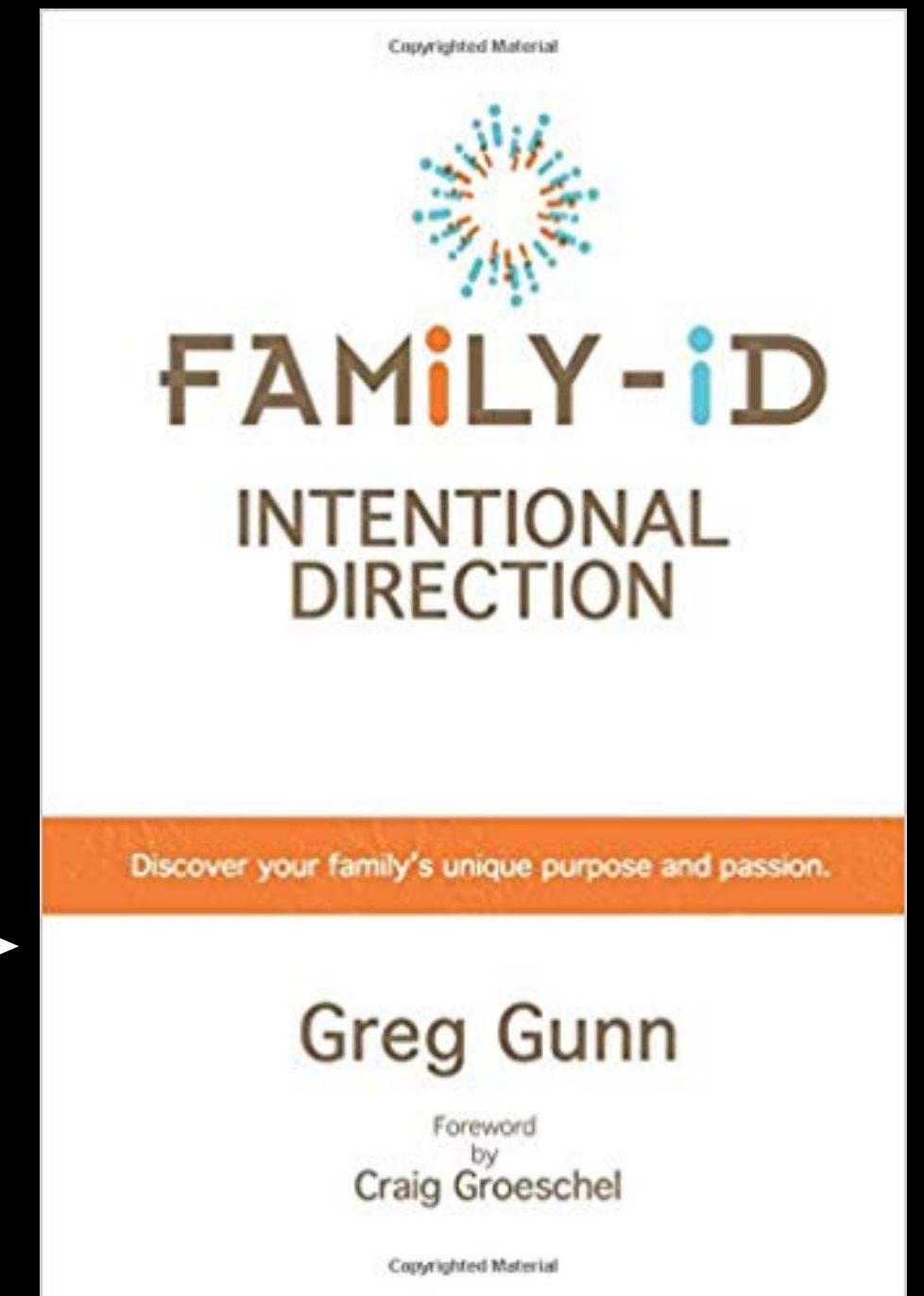
We certainly won't look like everybody else.

God is calling us. Who among you is ready to fight for your family?”

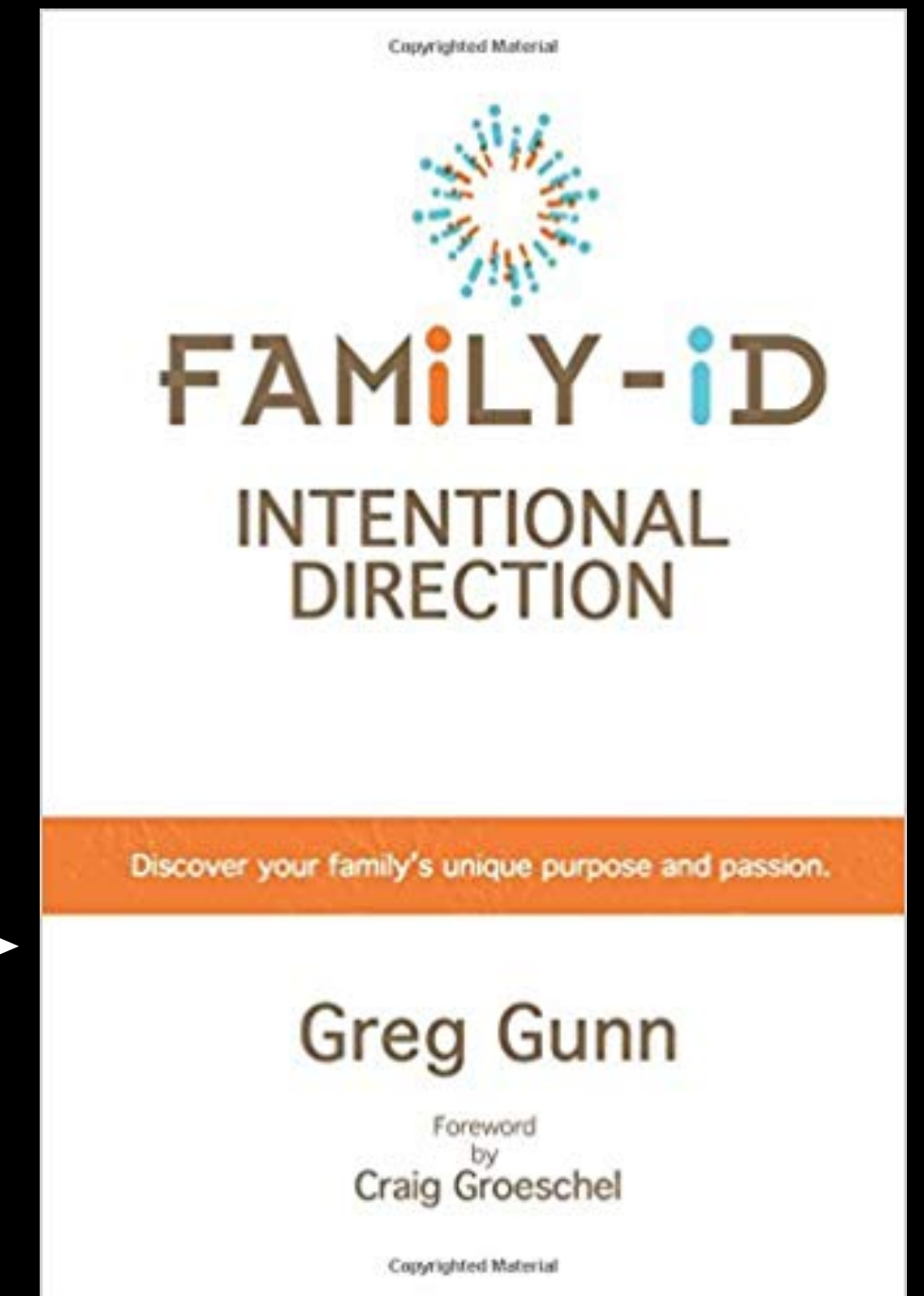


“In an **interdependent family**, everyone is looking inside the family to get their needs met.

In an **independent family**, they all stand in a circle holding hands but they’re facing out. Each person is focused on their own individual identity. Each one is looking outside the family to get their needs met.”

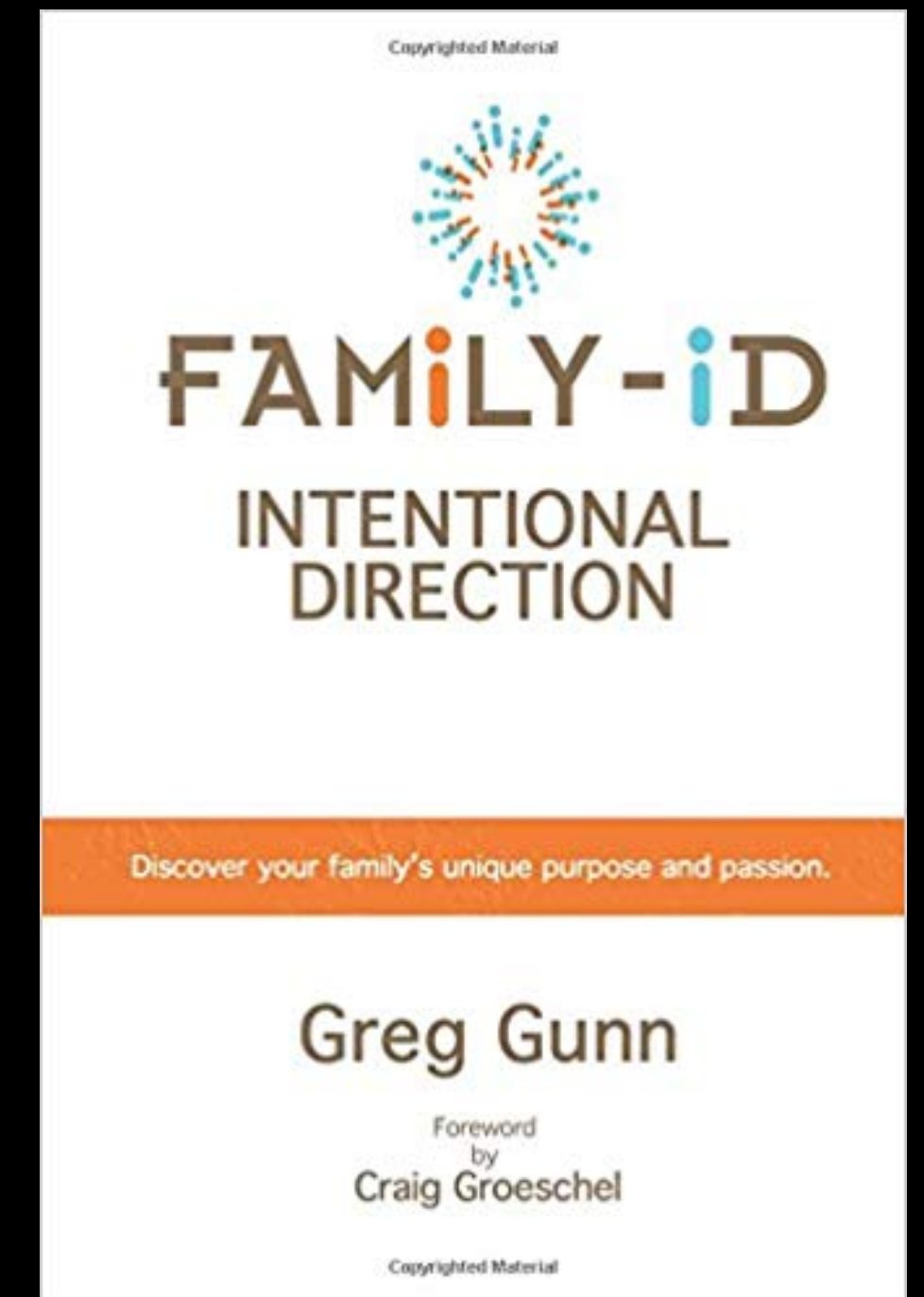


“Teenagers rarely rebel against authority — they rebel against **lack of relationship**... Rebellion is the relationship barometer between you and your children.”



“We will look inward to get our needs met.”

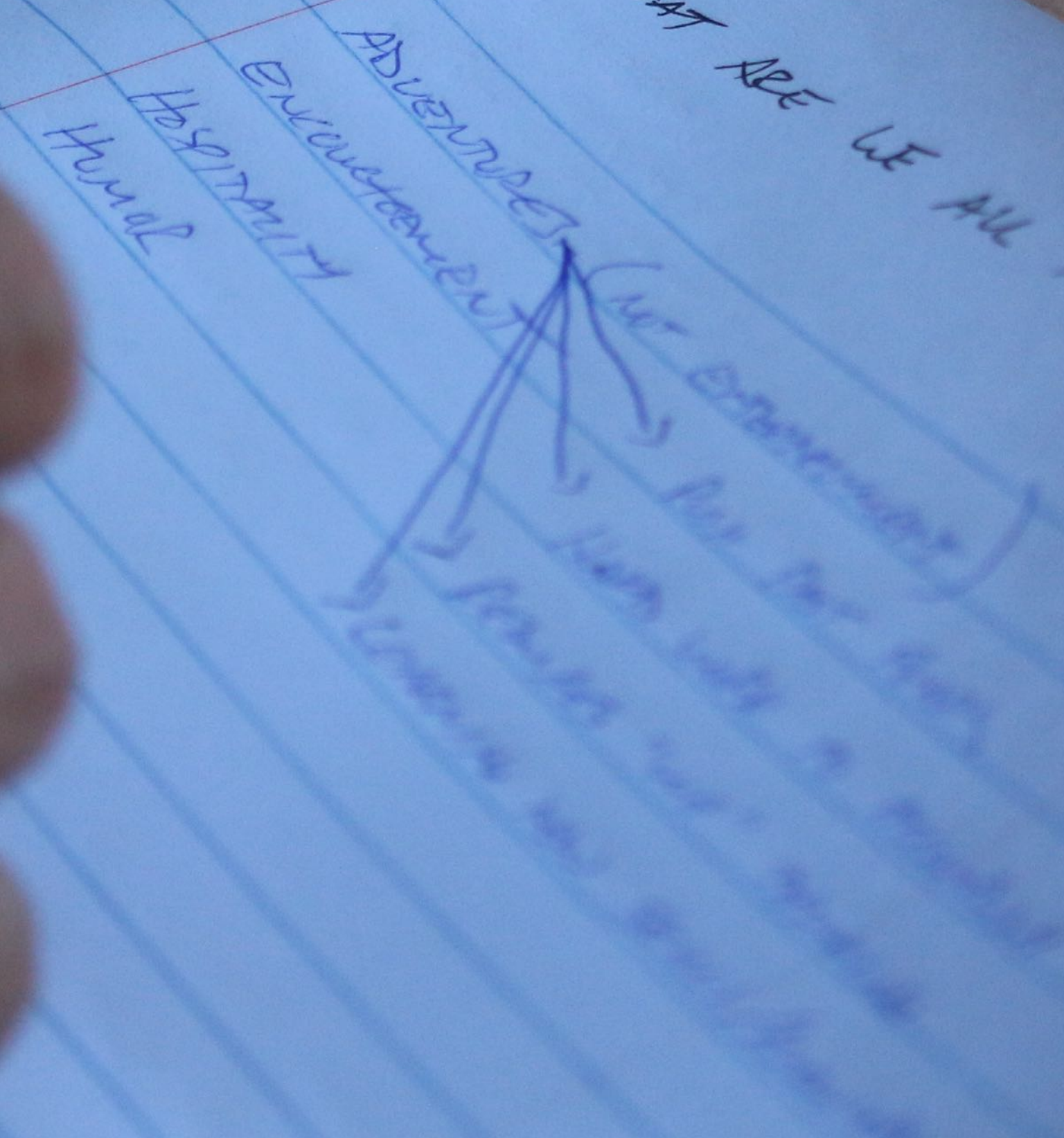
“We will treat our family better than our best friend.”





September, 2015

WHAT ARE WE ALL ABOUT?



ENCOURAGER (Promoter) Strength Finder

LEARNING - READING BOOKS "KNOWLEDGE-SEEKER"

CONNECTORS - BINDS COMMUNITIES TOGETHER - HARMONY, RELATIONSHIP-BUILDER

OPTIMISM - VISION FOR A BETTER FUTURE "PROMOTER"

AWAWARENESS OF SELF - STRENGTHS/WEAKNESSES "CONFIDENCE" + "INDEPENDENCE"

ANALOGIES - DEFUSE CONFLICT BUT TEACH

ENCOURAGING

POSITIVE

LIFE-LONG LEARNING

HUMOR

EMPOWERMENT OF OTHERS "DELEGATOR" HELP OTHERS SUCCEED

TAKE RISKS / GROW / ADVENTURES "RISK-TAKER"

HUMILITY + WILL / HARD WORK / PERSEVERANCE "DETERMINATION"

LOYALTY

ENCOURAGER - BARRONS - ORATION

ADVENTURES

LEARNING

HOSPITALITY - COMMUNITY, RELATIONSHIP BUILDER, INFLUENCERS.

HUMOR - OPTIMISM, POSITIVE.

OUR ENGAGEMENT IS BUILT OFF OF THE FOUNDATION OF RELATIONSHIPS IN COMMUNITY.

WHAT ARE WE GOING AT? EXCITES US?

ADVENTURES - NOT ENTERTAINMENT ALONE, INTENTIONAL, SOME WORK + EFFORT, FACIAL FEAR OR COMFORT

LEARNING

HOSPITALITY

SURPRISES!

EXTRA FLARE IN THE ORDINARY.

CREATIVE FLARE

INSPIRE TO BE BETTER

DEEP RELATIONSHIPS

CONNECTORS - COMMUNITY BUILDER, HUB + SPoke, DRAWING PEOPLE TOWARDS A COMMON GOAL

OPTIMISM + HOPE + GRATITUDE

HUMOR

ENCOURAGE / CONSOLE OTHERS WITH HONESTY

TEACHING TO EMPOWER/INSPIRE OTHERS

ORGANIZED, NEAT, CLEAN, NO CLUTTER, SIMPLE, GOOD SYSTEMS.

HEALTHY MARGIN = TIME TOGETHER!

FOCUS

GRIT, PERSEVERANCE.

COLETT'S 7 HABITS

- 1) **BE PROACTIVE** - IMPROVEMENT IN AREAS I CAN INFLUENCE AND CONTROL. FOCUS ON WHAT I CAN CHANGE.
- 2) **BEGIN WITH THE END IN MIND** - DESIGN PRINCIPLE-CENTRED MISSION STATEMENT
- 3) **PUR FIRST THINGS FIRST** - MY CALENDAR MATTERS MY MISSION + KEY LIFE ROLES
- 4) **THINK WIN/WIN** - RELATIONSHIPS + AGREEMENTS THAT ARE MUTUALLY BENEFICIAL
- 5) **SEEK FIRST TO UNDERSTAND THEN TO BE UNDERSTOOD** - EMPATHETIC LISTENING
- 6) **SYNERGIZE** - TRUSTFUL COLLABORATION/COMMUNICATION - GROUP ONE INDIVIDUAL DIVERSITY A STRENGTH.
- 7) **SHARPEN THE SAW** - PERSONAL BENEFIT OF PHYSICAL, MENTAL, SPIRITUAL, SOCIAL, EMOTIONAL

ANDY'S 7 DECISIONS

- 1) **RESPONSIBLE** - POWER OF CHOICE, NO BLAMING, GOT ME MORE WISDOM THROUGH BOOKS, SELF-IMPULSION, COMMITMENTS.
- 2) **GUIDED** - SEEK SERVICE TO OTHER'S HIGHER SERVICE, SURVIVE WITH PEOPLE BETTER THAN ME
- 3) **ACTIVE** - MAKE DECISIONS, ACTIVITY WILL BE A CONSTANT, SEIZE THE MOMENT, INSPIRE OTHERS
- 4) **CERTAIN** - FACE FEAR + REJECTION + MOVE ONE STEP FORWARD
- 5) **JUDICIAL** - GRATITUDE IS A CHOICE, SMILE!
- 6) **COMPASSION** - FORGIVENESS IS A DECISION, IT'S BETTER THAN ANGER MANAGEMENT.
- 7) **PERSIST** - GRIT + STAMINA, FIND A WAY WHERE THERE IS NO WAY

MICHAEL HYATT'S "H3S"

HUMBLE - GOOD SENSE OF SELF, AMBITIOUS FOR CAUSE OR TEAM NOT SELF, TITLES DO NOT MATTER

- * - POSTURE OF A LEARNER
- * - DOES NOT PRETEND TO KNOW IT ALL
- * - "OTHER-CENTRED" AND ACKNOWLEDGES THE LITTLE PEOPLE
- * - IDENTITY OF OTHERS - NOT SLEEPING UP, CONSCIOUS OF CONTRIBUTIONS OF OTHERS
- DOES NOT CONSIDER CERTAIN JOBS BENEATH THEM

HONEST - DOES NOT LIE OR EXAGGERATE, RATHER THAN BRAG, UNDERSTATES ACCOMPLISHMENTS

- * - DOES NOT WITHHOLD NEGATIVE INFORMATION
- HONEST FEEDBACK, DIRECT AND BEING HELPFUL.
- KEEPS COMMITMENTS EVEN WHEN IT'S DIFFICULT.

HUNGRY - DOES NOT DWELL ON PAST ACCOMPLISHMENTS, HUNGRY! SETS HIGHER GOALS

- * - INTELLECTUALLY CURIOUS, READS A LOT + SHARES
- * - DOESN'T GET STUCK IN PAST, OPEN TO NEW IDEAS AND WAYS TO SOLVE OLD PROBLEMS, EMBRACES CHANGE.
- * - COMES PREPARED, DOES HOMEWORK, TAKES NOTES.
- * - ASKS GOOD QUESTIONS.
- * - "PLAYS FULL OUT" + "HELDS NOTHING BACK"

SMART - BOOK-SMART + STREET-SMART, SEEN IS BELIEVED, "CONNECTS THE DOTS" + "THINKS LATERALLY" ACROSS DISCIPLINES, MAKES THE COMPLEX SIMPLE FEELS MENTALLY.

PROVERBS 27 + 28

HUMILITY - REQUIRES TO INFLUENCE

- * ENCOURAGEMENT = CANOR + HONESTY + WISDOM
- * COURAGE NOT RECKLESS FOOLISHNESS
- STEWARDSHIP + LONG VIEW OF TIME
- DON'T BE A JERK OR BE THEIR SAVIOR
- * POWER OF SPEECH + ACTION
- INTEGRITY + JUSTICE = TRUE WEALTH
- FEAR OF THE LORD
- * LEADERSHIP WITH COURAGE + WISDOM = STABLE SOCIETY/FAMILY
- * PICK GOOD FRIENDS, FOOLS CAUSE PROBLEMS THAT SPREAD.
- HARD WORK IS REWARDED, LONG VIEW OF TIME
- * REBUKE BETTER THAN FALSE PROMISE OR SILENCE
- WISDOM = WORKING OUT GOD'S WAYS
- WORKING TO PLEASE GOD NOT MAN, HE REWARDS, LAND, FAMILY, PERSON

PERSONAL RESPONSIBILITY / PRO-ADVERSITY

SERVANTS HEART / HUMILITY

INTEGRITY / PERSON OF CHARACTER / HONESTY

HAVE GREAT FRIENDS

STEWARDSHIP OF SELF + POSSESSIONS

FAITH IN CHRIST

LOYAL

DAUNTLESS SPIRIT / CONFIDENT OPTIMISM

WISDOM -> LEARNING FROM EXPERIENCE + CHANGE

CREATIVE THINKER

HARD WORKING / LONG VIEW OF TIME

SELF-DISCIPLINED

HEALTHY LIFESTYLE

HUMILITY

HUMOR

FORGIVENESS

FIERCE LOVE

UNITY

STANDING IN THE GAP.

RAISING SUPPORT THROUGH TRIALS

HOME SCHOOLS - BUILD COMMUNITIES THAT

SMALL GROUP AXIS

NOT LIVING FOR OUR RESUMES BUT FOR OUR BLOODIES.

TREAT MY FAMILY BETTER THAN MY BEST FRIEND.

CELEBRATE -> MILESTONES, PRaise OF AGE, ACHIEVEMENTS, FACING A FEAR, CHALLENGES + EASIER, FAILURE

DISCIPLINE LEADS TO GREATNESS, * WE RETURN TO COMMUNITY + RESOLVE

REBELLION DAMNS OTHERS.

"MUTUAL NATURE AND ENCOURAGEMENT STIMULATES GROWTH IN EACH OTHER." JAY TENISON

BUILD POCKETS OF GREATNESS (COLLAGES)

ADVERSITY IS PREPARATION FOR GREATNESS

* "CREATIVITY AND ART IS ABOUT LEARNING TO SEE." ED CATMULL

"IN OUR FAMILY WE CLAP FOR THE TRUTH." COLETO

"WE ARE AUTHORS... NOT VILLAINS, VICTIMS OR EVEN HEROES."

* "WE DO NOT RESENT FEEDBACK"

BILL HAGER

- 1) **GRIT** - "THE LITTLE ENGINE THAT COULD"
- 2) **SELF-AWARENESS** - KNOWING HOW MY PAST IS SHAPING MY FUTURE ABILITY TO SEE BEYOND MYSTIC STARS' FEELINGS!
- 3) **RESOURCEFULNESS** - LEARNING ABILITY "WRIGHT BROTHERS" ENDLESSLY CURIOUS EXPERIMENT, FAIL, REPEAT, PAST OBSTACLES
- 4) **SELF-SACRIFICING LOVE** - "KING DAVID AND HIS 400 RETRETS"
 - LOVE OF THE CORE OF LEADERSHIP
 - BRAVE LOYALTY FROM OTHERS
 - ANTI-NARCISSISM = LOW TRUST + CYNICISM
 - SHOW COURAGE FOR OTHERS' CALLS #1!
- 5) **WHY NOT WHY** - WHAT IS WORTH GIVING MY BEST TOWARDS? PRIORITY + FOCUS "WHAT CHEST DOES FOR WRONG PEOPLE CHEAT ME." BILL HAGER'S WYNN

FAMILY ID

3 BEHAVIORS - TIME ALONE W/ JESUS, READING BIBLE, PRAYER

3 RELATIONSHIPS - GOD, SPOUSE, CHILDREN, GET A PLOT THEN LIFE MESSAGE, THEN MINISTRY/WORK

ELEVATING UNKINDNESS TO UNACCEPTABLE BEHAVIOR.

SIBLING REVIVAL NOT RIVALRY.

OLDER SIBLINGS LEAD YOUNGER.

INTERDEPENDANT FAMILY - LOVE INSIDE TO GET AHEAD MET

RIGHT METHODS OVER RIGHT MOTIVES

TREAT OUR FAMILY/SIBLINGS BETTER THAN OUR BOSS FRIEND.

ORGANIZED SIMPLICITY

- WE ARE AT OUR BEST WHEN NOT OVER-COMMITTED AND ARE FOCUSED, MARGIN MATTERS! SIMPLE, LEARNING + LEVING WITH LEFT OVERS.
- ABUNDANCE NOT SCARCITY.
- OUR FAMILY TIME ALONE IS PRECIOUS, UNITY.
- * SERVANTS IN THE HOME ASK US TO SERVE OTHERS THROUGH OUR OPEN DOORS + HOSPITALITY
- MORE INTENTIONAL WITH BIBLE STUDY + MEMORIZATION
- MORE FAMILY PRAYER
- * WE DOCUMENT OUR LIVES/JOURNEY TO LEAVE AS A LEGACY, ALSO FOR OUR OWN ENCOURAGEMENT.
- * JOURNALING IS AN ACT OF SELF-ENCOURAGEMENT
- IN 30 YEARS -> ABUNDANT LOVE, GRACE, PEACE, LOTS OF LAUGHTER + STORIES
- "OUR LIFE REFLECTS OUR HEART FOR JESUS BY INCLUDING IT OUT CONSISTENTLY IN EVERY ROLE AND SPHERE AND CHAPTER"
- > FAMILY TIME, PART OF CHURCH/CONNECTORS, SERVANTS HEART, STRONG WORK ETHIC, OPTIMISM, HUMOR, ADVENTURE
- > REFUGE, RECHARGE, UNWINDING, MAKE MEMORIES, ADMINISTER

FRUITS OF THE SPIRIT - (GALATIANS 5:22-23)

- 1) **LOVE** - AFFECTION FOR OTHERS
- 2) **JOY** - "EXUBERANCE ABOUT LIFE"
- 3) **PEACE** - SERENITY
- 4) **PATIENCE** - WILLINGNESS TO STICK WITH THINGS
- 5) **KINDNESS** - COMPASSION IN THE HEART
- 6) **GOODNESS** - CONNECTION THAT A BARK REFINES REVERENT THINGS AND PEOPLE
- 7) **FaITHFULNESS** - INVOLVED IN LOCAL COMMITMENTS
- 8) **GENTLENESS** - NOT NEEDING TO FORCE OUR WAY IN LIFE
- 9) **SELF-CONTROL** - ABLE TO MANAGE AND DIRECT OUR CHARACTERS WISELY

GIFTS OF THE SPIRIT

APOSTLE, PROMOTER, EVANGELIST, PASTOR, TEACHER (CORINTHIANS 12:18)

PROPHECY, SERVING, TEACHING, EXHORTATION, GIVING, LEADERSHIP, MERCY (CORINTHIANS 12:18)

WORDS OF WISDOM, WORDS OF KNOWLEDGE, FAITH, HEALING, MIRACLES, PROPHECY, DISCERNING OF SPIRITS, TONGUES SPEAKING, TONGUES INTERPRETING (1 CORINTHIANS 12:8-10)

HELPS, ADMINISTRATION (1 CORINTHIANS 12:22)

WORD OF KNOWLEDGE, WORD OF SERVICE (1 CORINTHIANS 12:28)



July, 2016

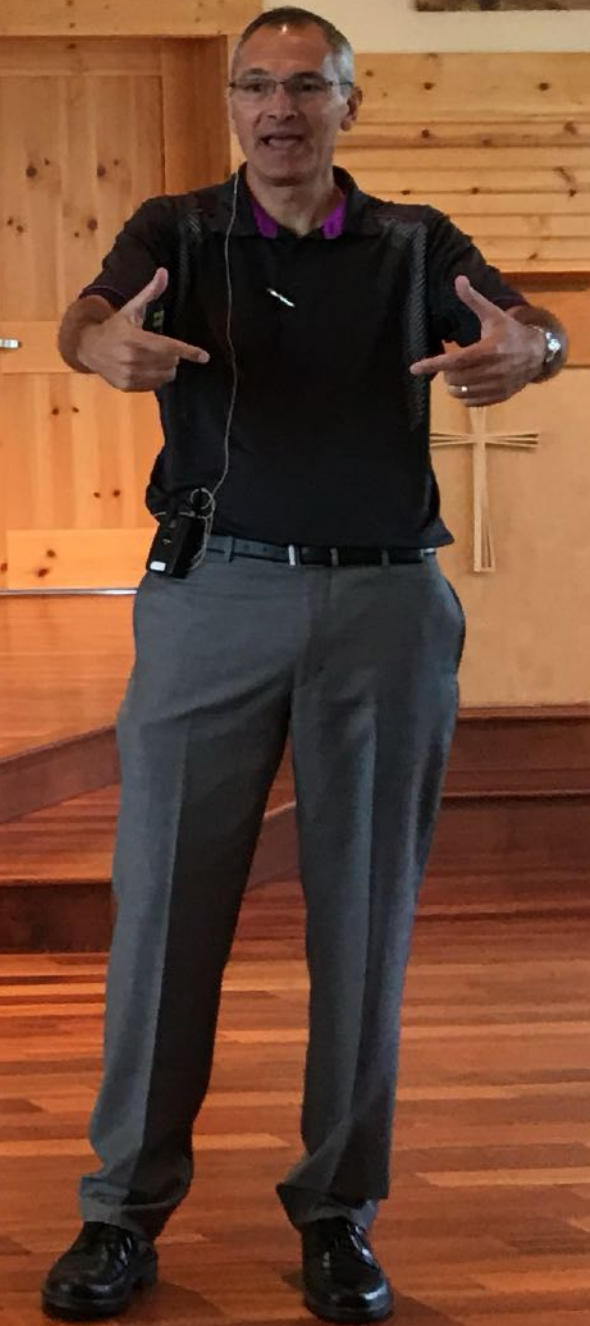


Building Your Family Portrait

Mount Carmel Ministries
July 23 – 29, 2016



FAMILY PORTRAIT
Retreat



Building Your Family Portrait

Mount Carmel Ministries
July 23 – 29, 2016



FAMILY PORTRAIT
Retreat

Nelson Conflict Resolution Keys:

- Appreciate and encourage differences; no judging
- Don't let little things grow into big things
- No bad attitudes, pouting or whining
- Don't make conflict personal; it's about the issue/behavior, not the person
- Pick your battles: speak up when something is important to you and give in when it is not
- Work to provide your own solutions
- Shoot for a win-win resolution

FAMILY PORTRAIT

9-3-2016

Kid's input on our family vision and values a year after our Bluefin Bay retreat.

→ READ BOOKS ←

Born Fire

Ice cream

WORK TOGETHER

Joke's and lauffer

→ TIME TOGETHER ←

My hello kitty blanket

Drawing

Reading

MAX

The BIBLE

Coffee

Faith

GracyN

hugs

I love you

Noelle

Mom

Dad

Climing trees

Edventures

TRAVIE

Kissis

My Bed

HOPE

LOVE

MOM & DAD

Edventures

Learn

like to help

BOOKS

God

Coffee

Hope

Noelle

GracyN

NEW

babby

Sis

new best

cousin

Cats

LOVE

FATHER

SUPER HEROES

LUKE

RIDING BIKES

iPAD

JESUS DYING ON THE T

SCHOOL WORK

PLAY TOGETHER

BIRTHDAYS

TREATS

GO TO CHURCH

GO TO SUNDAY SCHOOL

CRAFTING + BUILDING

GREEN BLANKIE

PICKING UP TOGETHER

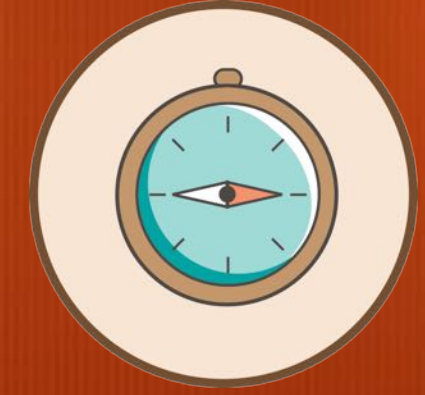
GRACYN

September, 2016



Schmidgall Family Portrait

Why?



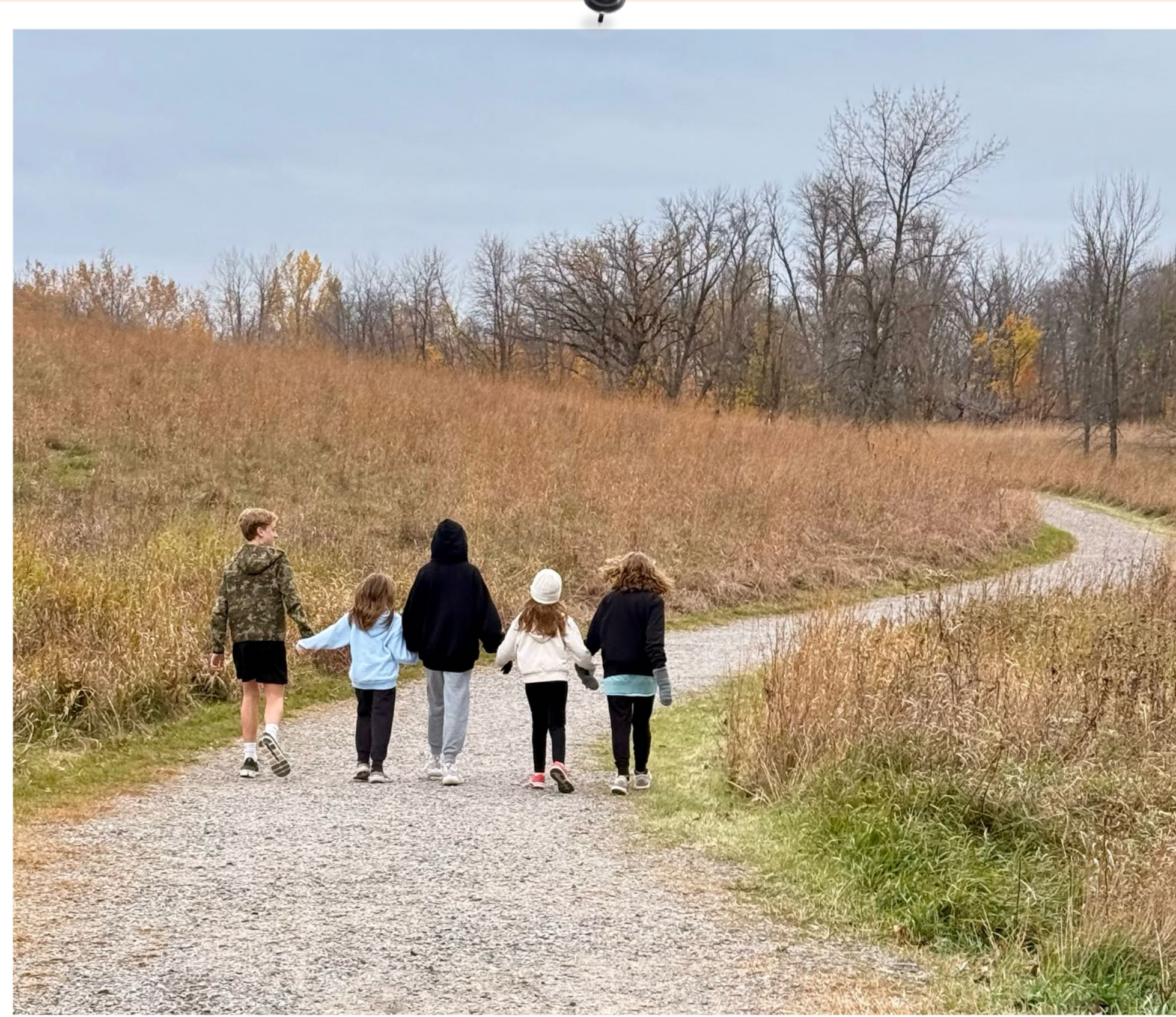
- ◆ To have a purpose and destination bigger than our greatest achievements and deepest trials.
- ◆ To become better citizens on earth and of Heaven.
- ◆ To have fun together using goals, systems and habits to dream and then do.
- ◆ To protect our time, reduce stress and cultivate lasting joy.
- ◆ To not live a wasted life and someday receive the crown of life.

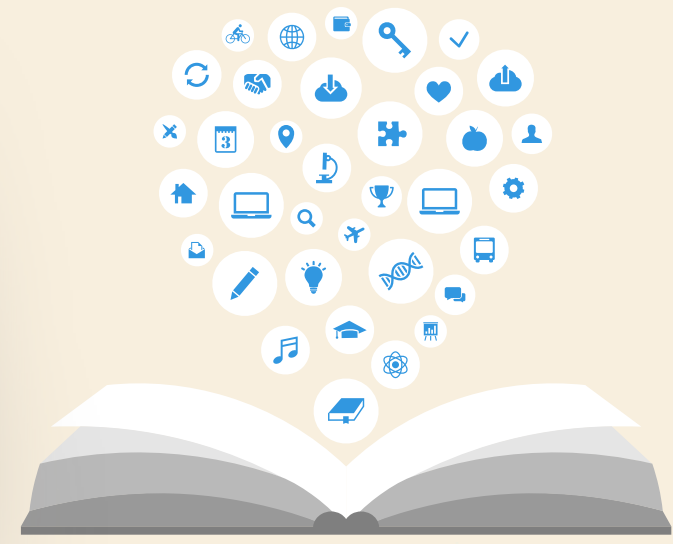
Our goals as parents

- ◆ **We are not trying to raise good kids**, we're trying to raise kids who become great adults by **instilling character traits** that will inform future decisions.
- ◆ We desire for each generation grab hold of their faith in Jesus Christ, make it their own, and unleash a unique, original, extraordinary, wonderfully untamed faith into the world!

Family Portrait Building Blocks

- ◆ Purpose, Vision, Values
- ◆ Family Motto
- ◆ Family Roles
- ◆ Family Norms
- ◆ Family Traditions
- ◆ Family Goals





Talya Press
STORYTELLING WITH PURPOSE



FAMILY PORTRAIT
9-3-2016

→ READ BOOKS ←

Born Fire
Ice Cream
WORK TOGETHER
Jokes and laughter

→ time together ←

My hello kitty blanket
Drawing
Reading
Max

The Bible

Coffee
Faith
Gracyn
hugs

I love you

Noelle
Mom
Dad

Climbing trees
Edventures

TRAVEL

Kisses
My Bed

love MOM & DAD

Edventures
Learning
like to help
Books
God
Coffee
Hope
Noelle
Gracyn
New baby
Sis
Ben
Cats
love

FAMILY

HOPE

SUPERHEROES
LUCE
RIDE BIKES
iPAD
JESUS DYING ON THE CROSS
SCHOOL WORK
PLAY TOGETHER
BIRTHDAYS
TREATS
GO TO CHURCH
GO TO SUMMER SCHOOL
CRAFTING + BUILDING
GREEN BLANKET
PICKING UP TOGETHER

GRACYN



Pathfinder Academy



Every family is unique!



(and trial bearers)

“We are trailblazers for Jesus.”

Missional families living out generational discipleship



VALUES

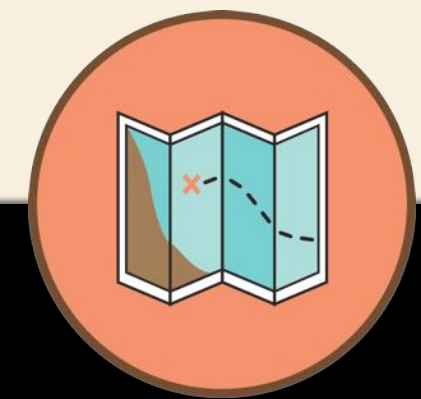
- Connection
- Adventure
- Kindness
- Encouragement

MOTTO

“Make it better.”

“And let us consider how to **stir up one another to love and good works, not neglecting to meet together**, as is the habit of some, **but encouraging one another**, and all the more as you see the Day drawing near.”

Hebrews 10:24-25



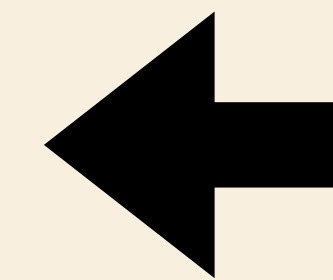
CONNECTION

"We will cherish deep healthy relationships." (John 17:20-21)



◆ We will spend lots of **quality time** together.

Hebrews 10:25



◆ We will **look inside the family** to get our needs met.

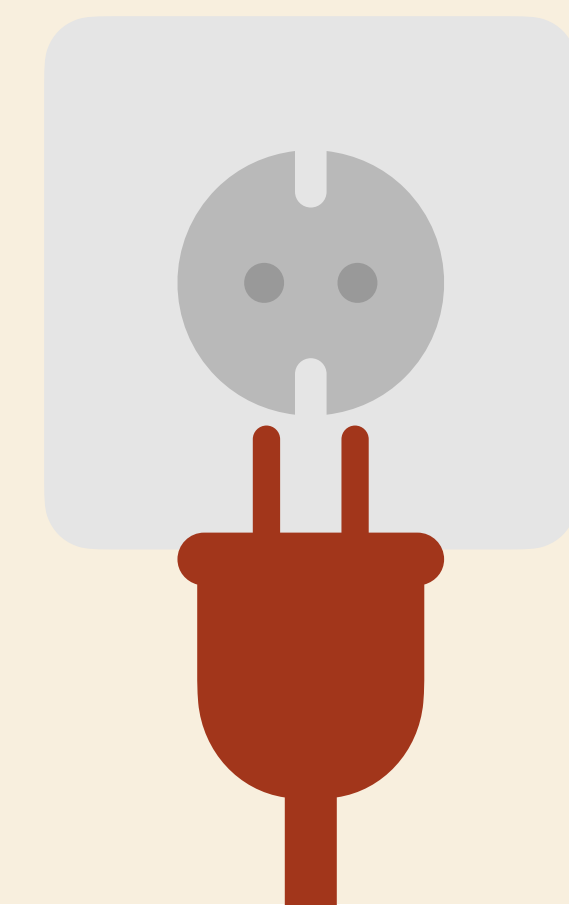
1 Timothy 5:8

◆ We will **choose our friends wisely.**

Proverbs 13:20

◆ We will **make time to rest** in the Lord.

Matthew 11:28-30



"I do not ask for these only, but also for those who will believe in me through their word, that they may all be one, just as you, Father, are in me, and I in you, that they also may be in us, so that the world may believe that you have sent me." (John 17:20-21)

ADVENTURE

"We will chase after God-inspired dreams." (Mark 9:23)



- ◆ We will **try new things** and **dream big!**
John 14:12
- ◆ We will **create extra flair** in the ordinary.
Psalm 118:24
- ◆ We will **find a way** where there is no way.
Galatians 6:9
- ◆ We will **fight the great battles of the heart** to live free!
Romans 5:3 Proverbs 4:23 John 8:36



And Jesus said to him, "If you can! All things are possible for one who believes." (Mark 9:23)

KINDNESS

"We will be tenderhearted in strength." (Ephesians 4:32)



◆ We will speak **words of life** to overcome fear.

Ephesians 4:29

John 14:27

Is it true?
Is it kind?
Is it necessary?

◆ We will choose **behaviors of love** to overcome evil.

1 Corinthians 13:4-7

Romans 12:21

◆ We will be **curious not critical.**

What verse?

◆ We will do **strong kindness** ~~not fake niceness.~~

Micah 6:8

Proverbs 27:5-6



"Be kind to one another, tenderhearted, forgiving one another, as God in Christ forgave you." (Ephesians 4:32)

ENCOURAGEMENT

"We will be winsome people of hope!" (Hebrews 10:23)



- ◆ We will stir up **sparks of light** in others.
Matthew 5:16
- ◆ We will **cheer each other on to finish well.**
1 Thessalonians 5:14 Philippians 3:14
- ◆ We will **renew our minds in pursuit of wisdom.**
Romans 12:2 Philippians 4:8-9 Proverbs 24:14
- ◆ We will find **hope in Jesus and not in this world!**
Hebrews 10:23 1 John 2:17



Courage encourages courage.

"Let us hold fast the confession of our hope without wavering, for he who promised is faithful." (Hebrews 10:23)

*Make it
Better!*

**SCHMIDGALL FAMILY
HANDBOOK**

"How we do family."

WORDS OF LIFE

Love as Jesus modeled.

"Do not use harmful words in talking. Use only helpful words, the kind that build up and provide what is needed, so that what you say will do good to those who hear you." (Ephesians 4:29)

Bold Biblical truth.

Loving honesty.

No blaming, shaming or complaining.

No gossip.

No negativity.

No profanity.

No ugly humor.

Is it true?
Is it kind?
Is it necessary?

MAKE
each
WORD
a Gift

Communication Keys



Daily	Conflict Resolution
Be present.	We focus on behaviors and not the beautiful person.
Don't interrupt.	We do discomfort and name our feelings and motives.
Listen first, then repeat to understand.	We give up the right to be offended because Jesus commands us to.
Ask good questions.	We forgive quickly. We all mess up!
Tell the whole story.	We find the win/win outcome.
Be trustworthy.	Consensus with authority as an option.
No bad attitudes or hidden agendas.	<i>(This means mom and dad have final say.)</i>

Family Norms

- ✦ We do **hugs!** A lot!
- ✦ We **read books!** A lot!
- ✦ We do **smiles!** Gratitude is a choice. (scowls will be addressed)
- ✦ We **treat each other better than our best friend.**
- ✦ We **celebrate special moments** and **rights of passage.**
- ✦ We **document our story** for perspective and legacy.
- ✦ We do **goal setting** and value **good systems** and **habits.**
- ✦ We **pick up after ourselves** and do our part to **serve our family.**
- ✦ We will view our **career as a calling** and **work as worship.** **Jesus is our boss.**

Family Roles

Dad	Mom
CEO -> Spiritual leader & visionary	COO -> Harmony coach & operations
Husband	Wife
Father	Mother
Financial Provider	Schedule keeper & task master
Big picture financial planner	Business manager
Homeschool principal	Homeschool teacher
“Fun box” champion	“Cozy home” champion

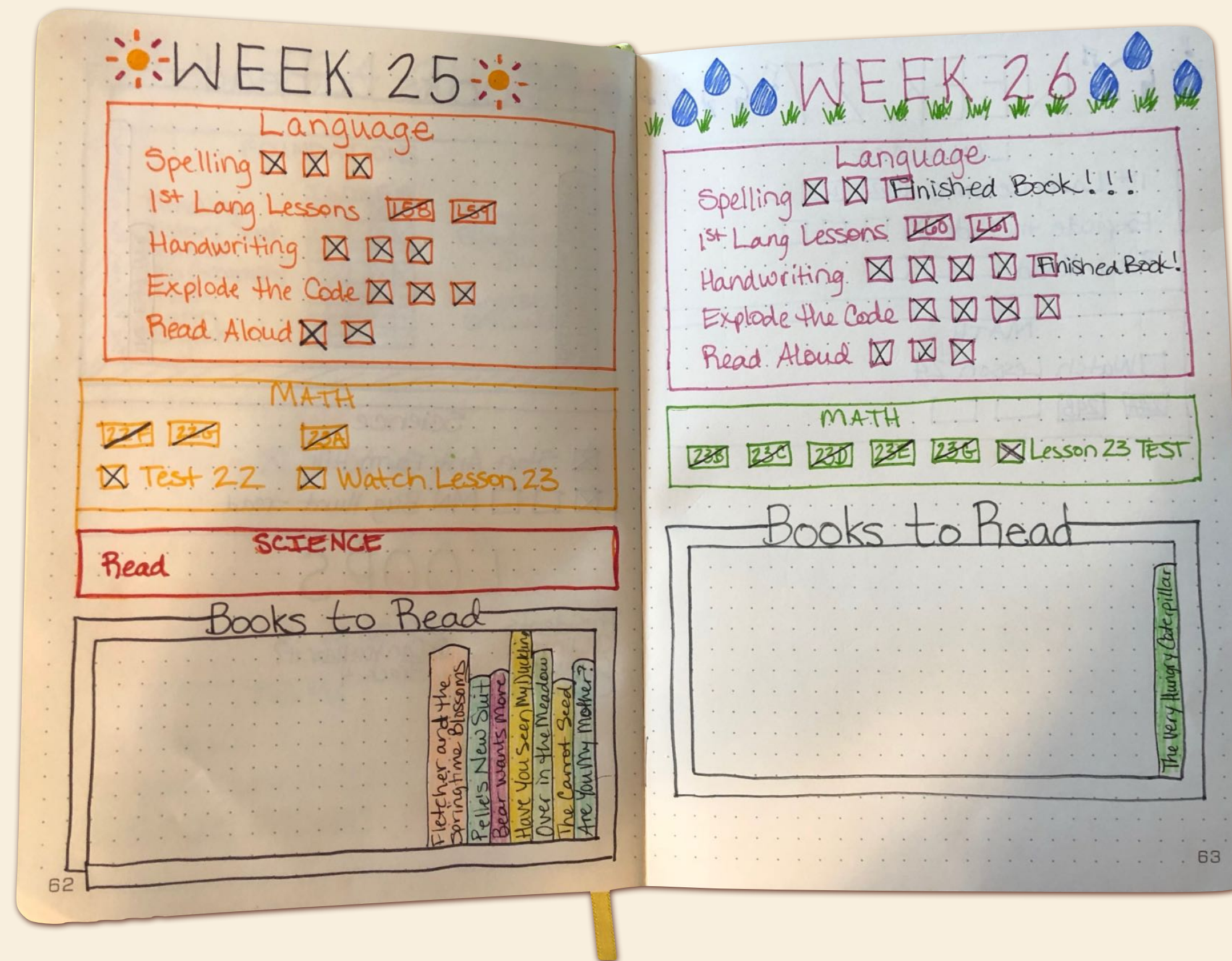
Daily Routines

Morning Routine

- ◆ 7:00AM devotions
- ◆ Journal

Bedtime Routine

- ◆ Check the Heart
Numbers 6:24-26
- ◆ Priestly Blessing



Meals



- ◆ Reflect on today
 - ◆ One good.
 - ◆ One bad.
 - ◆ Values example.

Weekly Encouragement



◆ **Position of honor** is bright placemat

- ◆ One thing I'm grateful for about you.
- ◆ One way God has gifted you.

Family Meeting

Weekly Questions

- ◆ What went well in our family this week?
- ◆ What went not so well in our family this week?
- ◆ What do we want to work on this coming week?

Family Meeting

Opening

Prayer & Bible reading
Family Purpose, Vision & Values

Family Review

What went well in our family this week?
What went not so well in our family this week?
What will we work on this coming week? (Post-it board)

Sync Calendars & Tasks

Look ahead 2 weeks
Focus on next week

Teach or Show & Tell

Something the teacher picks!

Assign roles for next week

Role	Description
Preacher	Prayer and reads Bible
Teacher	Picks a topic to teach
Fun Champion	Picks and leads a fun activity
Sweet Tooth	Picks and makes a dessert
Captain Clean	Serves by picking up

Family Fun Time!

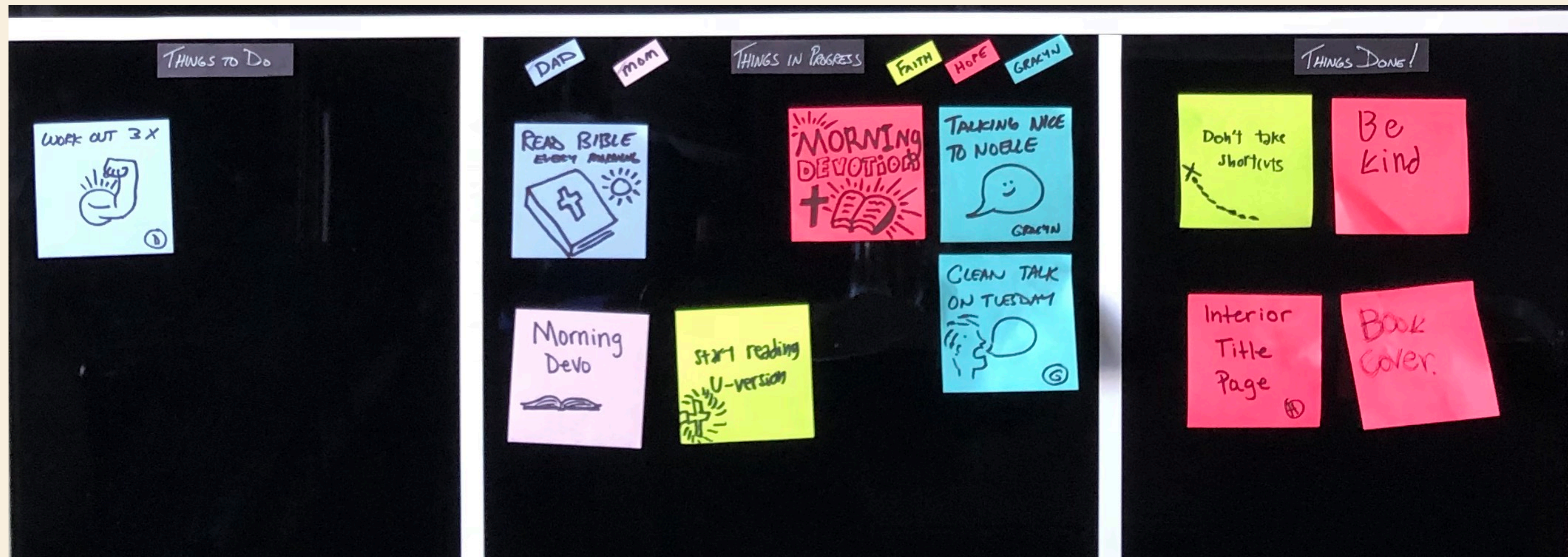
Play a game or fun activity

Family Meeting roles

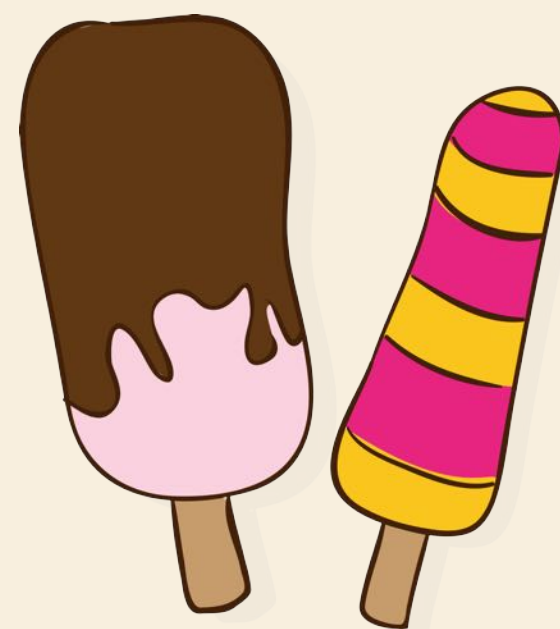
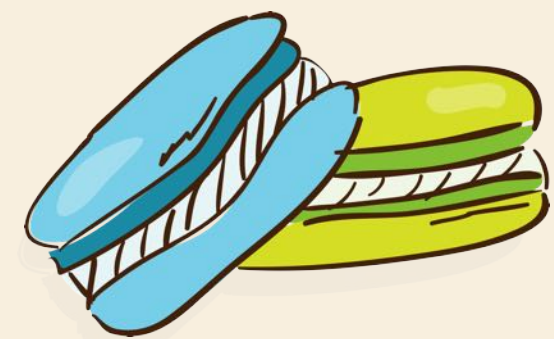
Preacher
Gracyn
Teacher
Dad
Fun Champion
Mom
Sweet Tooth
Faith
Captain Clean
Hope

Role	Description
Preacher	Prayer and reads Bible
Teacher	Picks a topic to teach
Fun Champion	Picks and leads a fun activity
Sweet Tooth	Picks and makes a dessert
Captain Clean	Serves by picking up

Family Meeting board

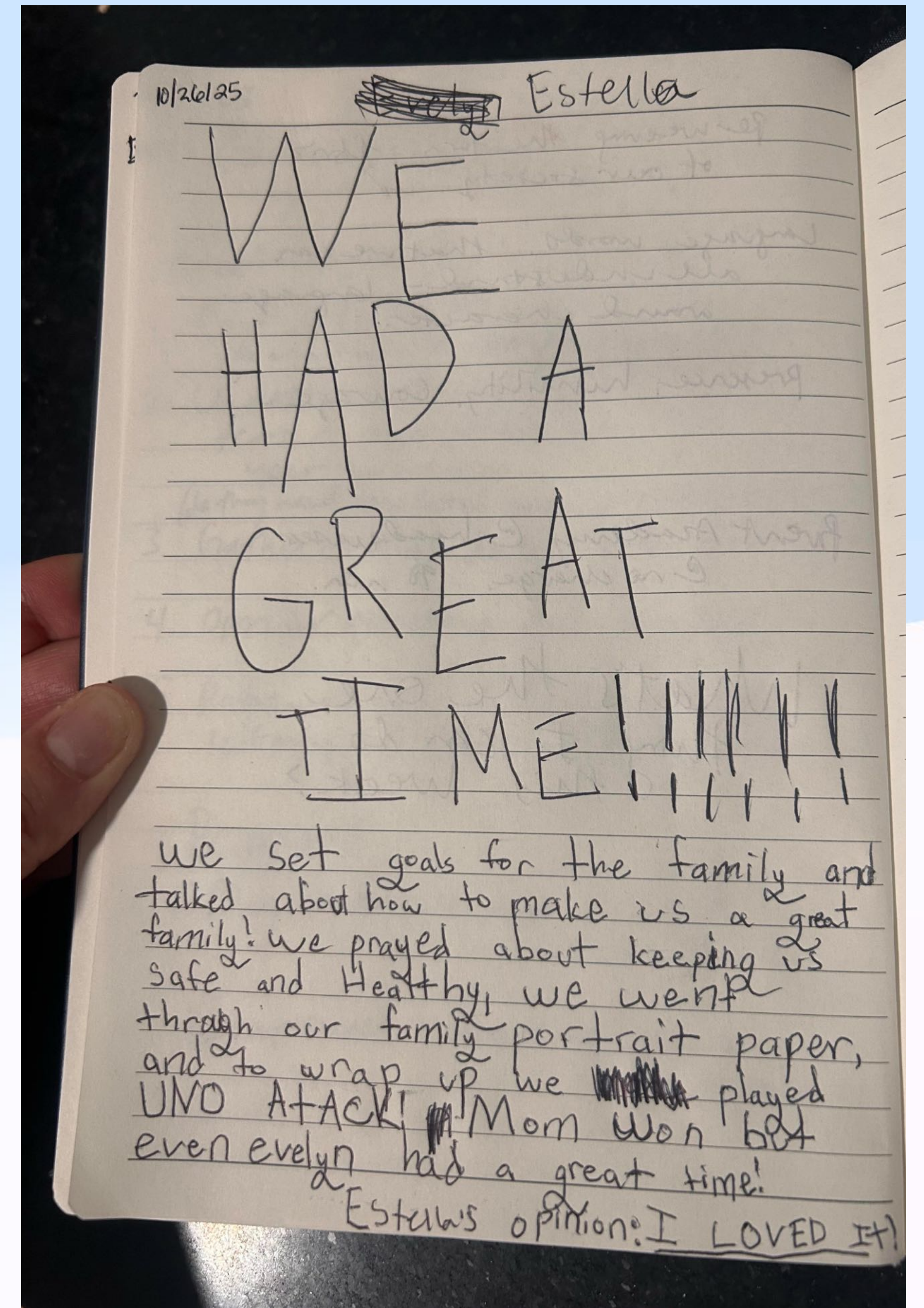
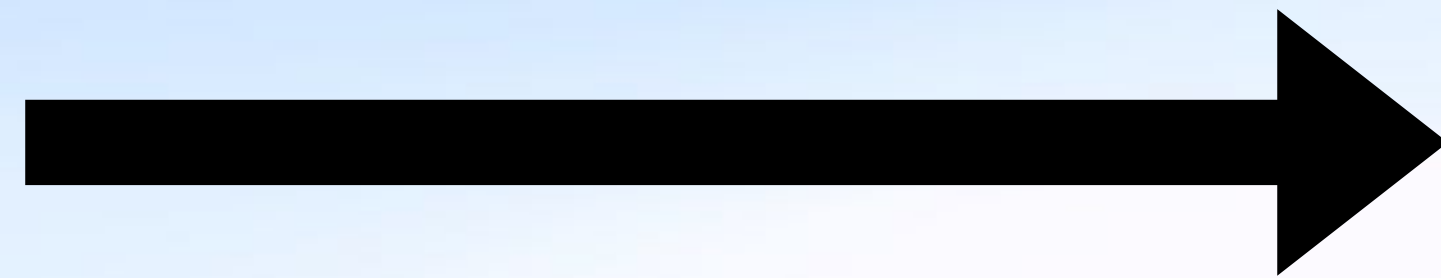


Family Meeting Fun!



Family Meetings

This letter was from a family's youngest child after their first family meeting.



Annual Traditions

- ◆ Birthday Interview Questions
- ◆ Year-in-Review
- ◆ Mom & Dad Vision Retreat

Schmidgall Family Annual Goals

- Step 1: Year-in-Review 1
- Step 2: Written Goals 2
- Step 3: Systems Setup 3

Step 1: Year-in-Review

- Review last years goals and the final % completed.
- Written timeline by month. Use journal, calendar, email & photos.
- Complete the Year-in-Review Questions.
- Life Domain Scores from 1-poor, 2-backsliding, 3-OK, 4-growing, 5-fantastic.

Year-in-Review Questions

1. If the last year were a movie of your life, what would the genre be? (Drama, Comedy, Romance, Tragedy, Adventure, Other)
2. What were the 2 or 3 specific themes that kept recurring?
3. What did you accomplish this past year that you were the most proud of?
4. What did you feel that you should have been acknowledged for but weren't?
5. What disappointments or regrets did you experience this past year?
6. What was missing from this past year looking back?
7. What were the major life lessons you learned the past year?

Life Domain Scores

Score each [1 to 5]

Physical	Intellectual	Social	Financial
Spiritual	Marital	Parental	Emotional
Vocational	Avocational		

Birthday Interviews

- 2016-10-25 - Birthday Interview Questions - Faith (13)
- 2017-05-09 - Birthday Interview Questions - Graycn (6)
- 2017-10-25 - Birthday Interview Questions - Faith (14)
- 2017-10-28 - Birthday Interview Questions - David (46)
- 2017-11-30 - Birthday Interview Questions - Alison (40)
- 2018-01-28 - Birthday Interview Questions - Noelle (3)
- 2018-02-18 - Birthday Interview Questions - Hope (13)
- 2018-05-09 - Birthday Interview Questions - Gracyn (7)

Gracyn's 7th Birthday Interview

I am this old: 7

My favorite thing about school is: Math

The thing I'm best at is: Legos

My favorite color is: Spiderman's colors

My favorite toy is: LEGO spaceship (space shuttle)

My favorite stuffed animal is: My two sharks

I like to take these to bed with me at night: My water bottle

My favorite book is: Frog and Toad

My favorite movie is: Spider-Man Homecoming

My favorite TV show is: The Flash Season 4

My favorite song is: Hero is on the way (Ninjago song)

My favorite season of the year is: May

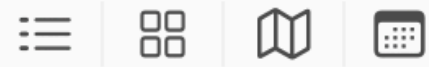
My favorite food is: Ice cream

My favorite breakfast is: Chocolate cereal

My favorite lunch is: Pizza

My favorite dessert is: Ice cream

My favorite animal is: Sharks and Dinosaurs



Wednesday, December 31, 2025



More

On This Day 3

All Entries 1,679

Personal

Goals 16

Wisdom 73

Personal 0

Family 439

Adventure 98

Work 93

Quotes 25

Church 60

Sermons 73

Journal 781

Triune 2

New Journal

Shared Beta

Our Goals 1

Our Adventures 18

Our Family 0

Trash 12

Up To Date

December 2025

WED 31
2025 Year-in-Review
 Theme: "Transition Pain"
Top 3 of the Year...
 76 Washington Ave, Hancock, 17°F Mostly Cloudy

December 2024

TUE 31
2024 Year-in-Review
 Theme: "Health Challenges"
Top 3 of the Year...
 76 Washington Ave, Hancock, 17°F Mostly Cloudy

December 2023

SUN 31
2023 Year-in-Review
 Theme: "Vision Loss"
Top 3 of the Year...
 76 Washington Ave, Hancock, 17°F Mostly Cloudy

December 2022

SAT 31
2022 Year-in-Review
 Theme: "New Beginnings"
Top 3 of the Year...
 76 Washington Ave, Hancock, 17°F Mostly Cloudy

December 2021

FRI 31
2021 Year-in-Review
 Theme: "Necessary Endings"
Top 3 of the Year...
 3:28 PM GMT, 22 Queensway, London, 47°F

December 2020

THU
2020 Year-in-Review
Top 3 of the Year...

2025 Year-in-Review

Theme: "Transition Pain"

Top 3 of the Year

1. Three family vacations in one year
2. Rebranding Talya Press to Pathfinder Press
3. Charlie Kirk and Voddie Bacham deaths

January

- Noelle's 10th birthday 🎂
- Branson MO family vacation 🚗
- Lily had strange skin spots and bleach baths
- Molly staycation
- Decluttering with Leah VanderTuin
- Hope started modeling at Inherit
- Hope released "Freeheart" single

February

- Hope's 20th birthday 🎂
- Kingdom Ball with Noelle and Lily
- Another Molly staycation
- Dan Moose preaching at The Bridge
- Papa's hospital stay for knee infection
- Hope started rebranding Pathfinder Press
- Shane Blair's funeral
- New lights in living room

Goals 17°F Mostly Cloudy 76 Washington Ave, Hancock



All Entries 745

Goals 10

Personal 735

TIMELINE PHOTOS MAP CALENDAR

10 ENTRIES 0 PHOTOS

December 2017

2017 Year-in-Review
 Using Day One, Calendar, Photos and emails
Top 3 of the Year
 Family Blast Camp at Mt. Carmel

10:43 PM 2 Fairview Ln, Hancock, MN, United States -15°F Clear

SUN 31

January 2017

2017 Goals
 Theme: "Essentialism"
 2017 Family Goals -Theme is "Consistent"
 Date Night -(100-YR course, parenting books, fun!)

10:46 PM 2 Fairview Ln, Hancock, MN, United S... 25°F Partly Cloudy

SUN 01

December 2016

2016 Year-in-Review
 Using Day One, Calendar, Photos and emails
Top 3 of the Year
 Faith & Hope baptized

10:42 PM 2 Fairview Ln, Hancock, MN, United States 25°F Flurries

SAT 31

January 2016

2016 Goals
 Baptize Faith and Hope [100%]
 Complete T-25 [25%]
 Agile family weekly review [50%]

10:44 PM 2 Fairview Ln, Hancock, MN, United States 16°F Clear

FRI 01

December 2015

2015 Year-in-Review

THU 31

2017 Goals

Theme: "Essentialism"

2017 Family Goals -Theme is "Consistent"

- **Date Night** -(100-YR course, parenting books, fun!)
- **Family Review** - (portrait, goals, budget, calendar)
- **Family Storytelling**- (share our stories)

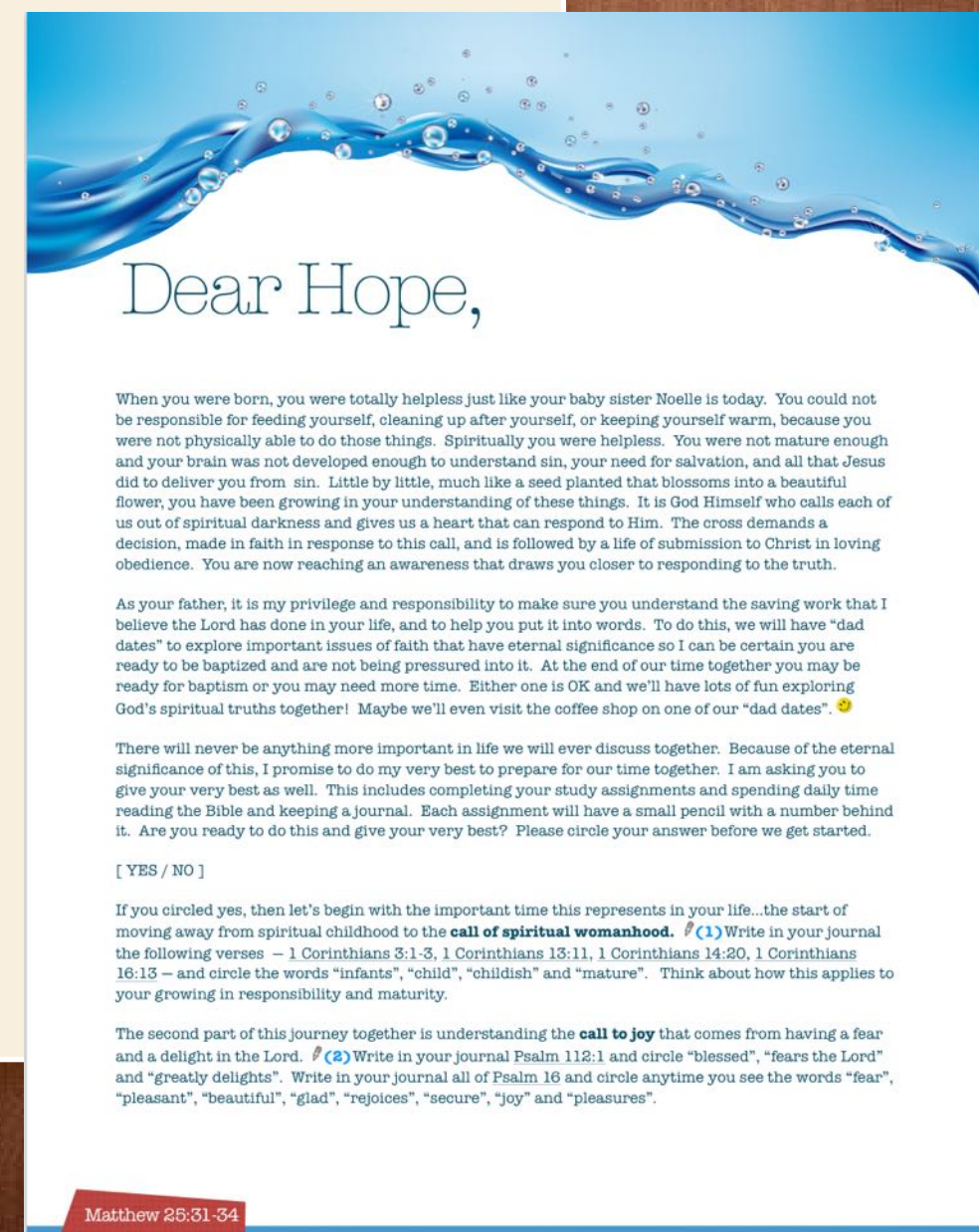
2017 My Goals -Theme is "Minimalism"

- **Morning Ritual** - (5AM, reading, writing, exercise)
- **Kid's Bedtime** - (Read to kids, Heart Check, Blessing)
- **Read 24 Books**
- **Family Budget** - (Banktivity, goals, monthly review)
- **Hancock Budget** - (KPI's weekly questions)
- **Daily Fitness**- (6 days a week for 30 minutes)
- **Write a Book** - (Learn to research and write)



Ceremonies & Rights of Passage

- ◆ Baptism Ceremony (Bible Study with Dad)
- ◆ Graduation trip



Dear Hope,

When you were born, you were totally helpless just like your baby sister Noelle is today. You could not be responsible for feeding yourself, cleaning up after yourself, or keeping yourself warm, because you were not physically able to do those things. Spiritually you were helpless. You were not mature enough and your brain was not developed enough to understand sin, your need for salvation, and all that Jesus did to deliver you from sin. Little by little, much like a seed planted that blossoms into a beautiful flower, you have been growing in your understanding of these things. It is God Himself who calls each of us out of spiritual darkness and gives us a heart that can respond to Him. The cross demands a decision, made in faith in response to this call, and is followed by a life of submission to Christ in loving obedience. You are now reaching an awareness that draws you closer to responding to the truth.

As your father, it is my privilege and responsibility to make sure you understand the saving work that I believe the Lord has done in your life, and to help you put it into words. To do this, we will have "dad dates" to explore important issues of faith that have eternal significance so I can be certain you are ready to be baptized and are not being pressured into it. At the end of our time together you may be ready for baptism or you may need more time. Either one is OK and we'll have lots of fun exploring God's spiritual truths together! Maybe we'll even visit the coffee shop on one of our "dad dates" ☺

There will never be anything more important in life we will ever discuss together. Because of the eternal significance of this, I promise to do my very best to prepare for our time together. I am asking you to give your very best as well. This includes completing your study assignments and spending daily time reading the Bible and keeping a journal. Each assignment will have a small pencil with a number behind it. Are you ready to do this and give your very best? Please circle your answer before we get started.

[YES / NO]

If you circled yes, then let's begin with the important time this represents in your life... the start of moving away from spiritual childhood to the **call of spiritual womanhood**. # (1) Write in your journal the following verses - 1 Corinthians 3:1-3, 1 Corinthians 13:11, 1 Corinthians 14:20, 1 Corinthians 16:13 - and circle the words "infants", "child", "childish" and "mature". Think about how this applies to your growing in responsibility and maturity.

The second part of this journey together is understanding the **call to joy** that comes from having a fear and a delight in the Lord. # (2) Write in your journal Psalm 118:1 and circle "blessed", "fears the Lord" and "greatly delights". Write in your journal all of Psalm 16 and circle anytime you see the words "fear", "pleasant", "beautiful", "glad", "rejoices", "secure", "joy" and "pleasures".

Matthew 26:31-34

HELPING KIDS UNDERSTAND THEIR PERSONALITY

THE TREASURE TREE

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A Perfect Pet for Peyton



Love Language	Animal	Animal Name	Dad	Mom	Faith	Hope	Gracyn
Physical Touch	French Lop Rabbit	Snuggles	2	9	0	2	3
Words of Affirmation	Parrot	Pamela	7	6	8	5	2
Gifts	Capuchin monkey	Chipo	1	0	1	4	7
Acts of Service	Border Collie	Alex	12	4	3	2	2
Quality Time	Rag Doll cat	Horace	8	11	8	7	6
			30	30	20	20	20

JOHN & CINDY TRENT

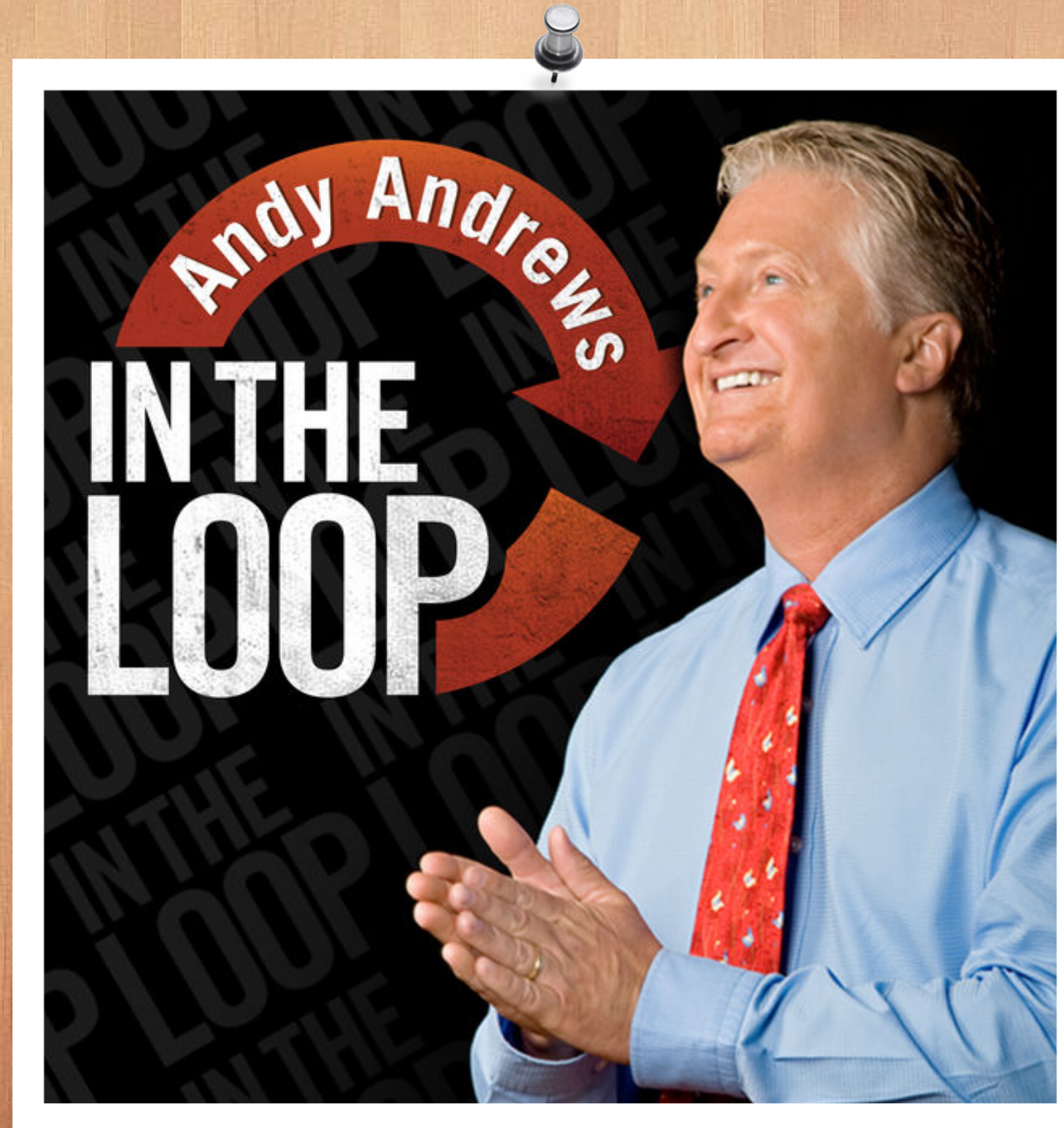
GARY & NORMA SMALLEY



ILLUSTRATED BY JUDY LOVE

BY RICK OSBORNE & GARY CHAPMAN

#1 NEW YORK TIMES BESTSELLING AUTHOR

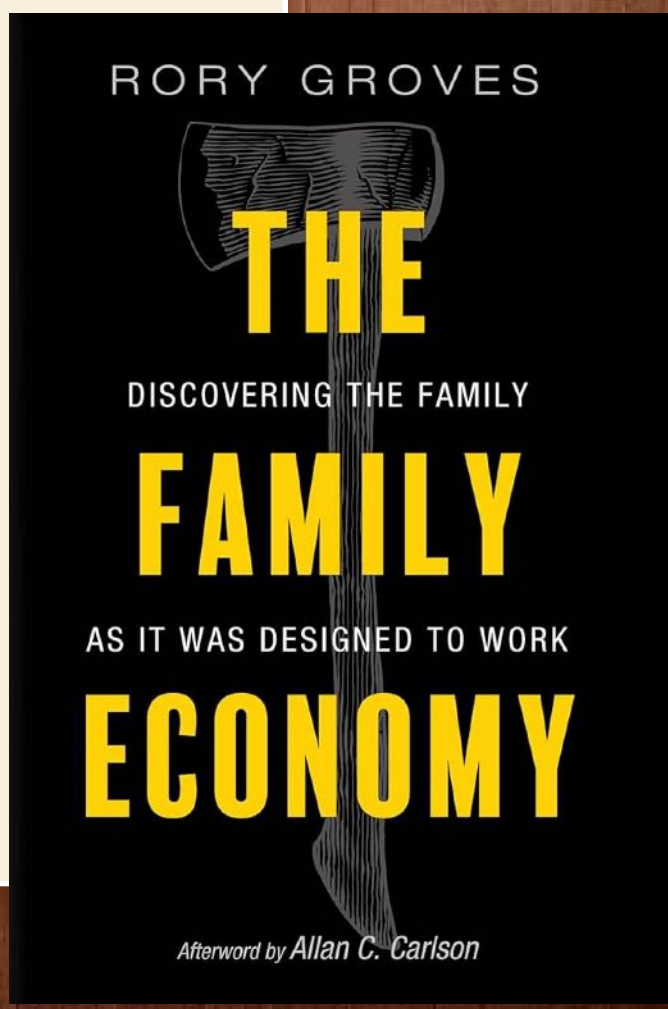


Start a small family
business to teach your
kids how to do hard things.

Family Gifts Inventory

FOR EACH FAMILY MEMBER

- ◆ What is _____ naturally gifted at?
- ◆ What are _____'s interests and passions?
- ◆ What is _____'s education and training?
- ◆ What was _____'s favorite job or work experience? (or what do I want to be when I grow up?)





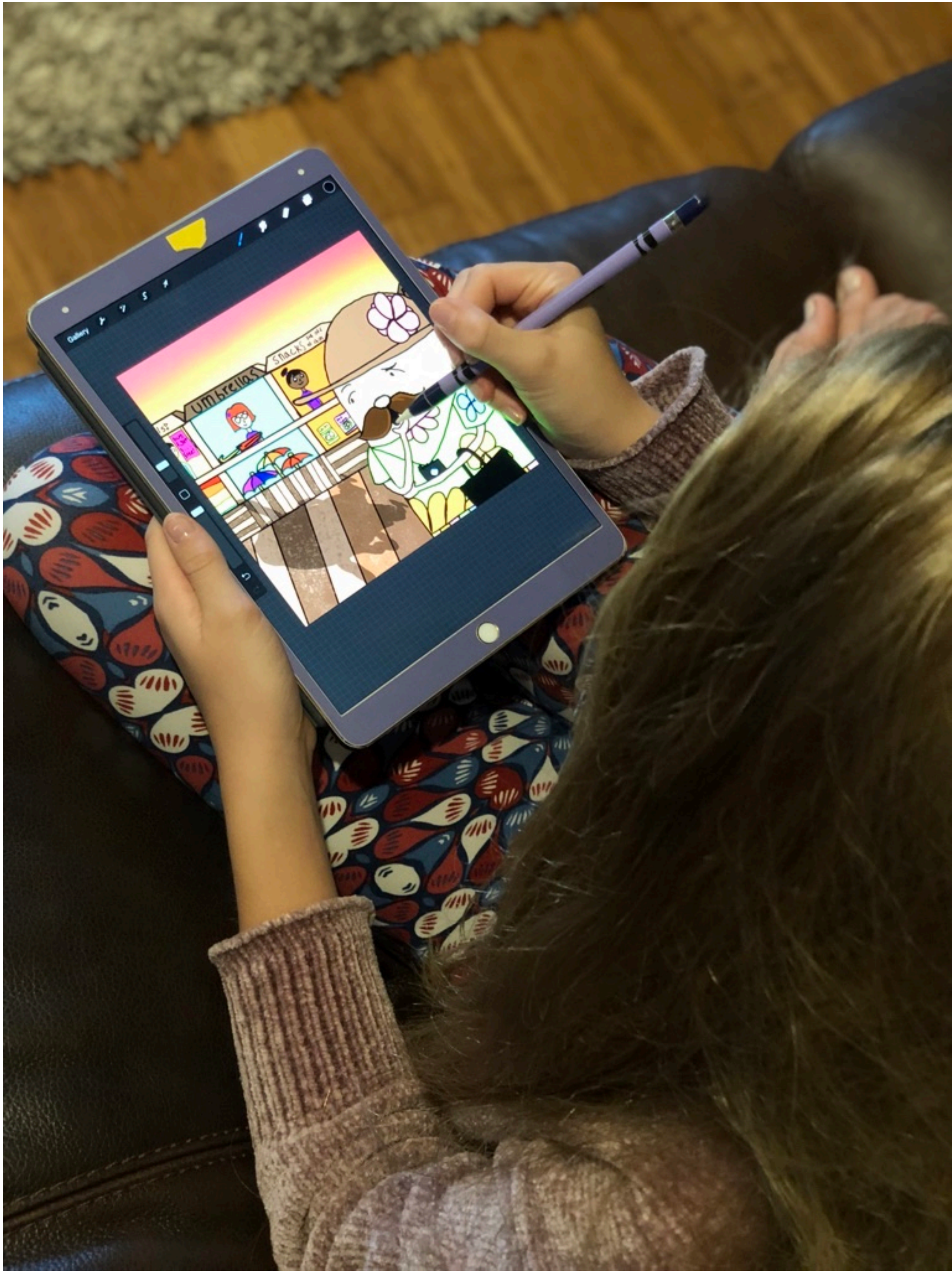
Whoever tells the best story shapes the culture.



All snuggled in my blanket,
the stars and moon shine bright.
As evening closes in,
I'm sure of this tonight...

With God by my side,
I don't have to be afraid.
Yes, with God by my side,
I can choose to be brave!







iPad

[iCloud](#) **Blog Posts** [Select](#)

Ideas
about 5 or 6 when I started writing. What I wo...

Drafts

Today, 11:15 AM
Mr S. Blog post 5
Like I said last time... it doesn't end at the proof copy! How to read through to look for edits
Read through many times on the computer R...

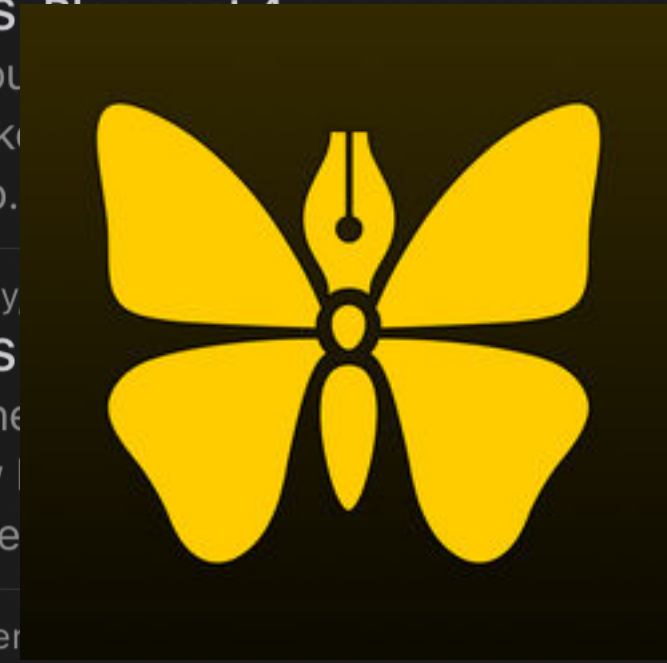
Today, 12:05 PM
Mr S. Blog post 4
If you remember that I talked about a mind map. I started the...

Today, 12:05 PM
Mr S. Blog post 3
In the through how to read and edit through my fi...

Yesterday, 3:16 PM
Mr S. Blog post 1
Have you ever had a big idea? If you have, you probably have realized that they are pretty difficult to do. A big idea often just stays that...

Published

Sorted: **Manually**



7:19 PM

#Mr S. Blog post 1

Have you ever had a big idea? If you have, you probably have realized that they are pretty difficult to do. A big idea often just stays that... a big idea. It gets forgotten and lost after the excitement wears off. Usually that's because it seems too hard and too unrealistic to finish. But good news! There is a way to make your Big Idea a reality. You just need the right tools, clear goals, and a great attitude.

Hi! My name is Hope. I am super excited to share with you a big project I've been working on! I want to take you through the journey of how I was able to take my big idea and make it a reality.

First things first! Having the right tools is important when you are working to get a job done. Without the right tools it's really hard to finish a project.

The three tools I used were my iPad, an Apple Pencil, and an app called Procreate.

##iPad:

- I had already been using an iPad for school purposes. I use an app called Ulysses for writing and an app called Quizlet which helps me review certain subjects like Latin and Logic. (Yuck!) I also use the iPad to do research for certain projects and to look up tutorials on how to play songs on my ukulele. These are just a few examples of how I use it on a daily basis. Oh, and I can't forget to mention how I

720 Words

To my fun-loving, light-hearted Norwegian Nana,
who has taught me how to laugh at life's little blunders.



Mr. Skandinoovy Takes an Exciting Trip to Florida
Text and Illustrations copyright © 2018 by Hope Schmidgall

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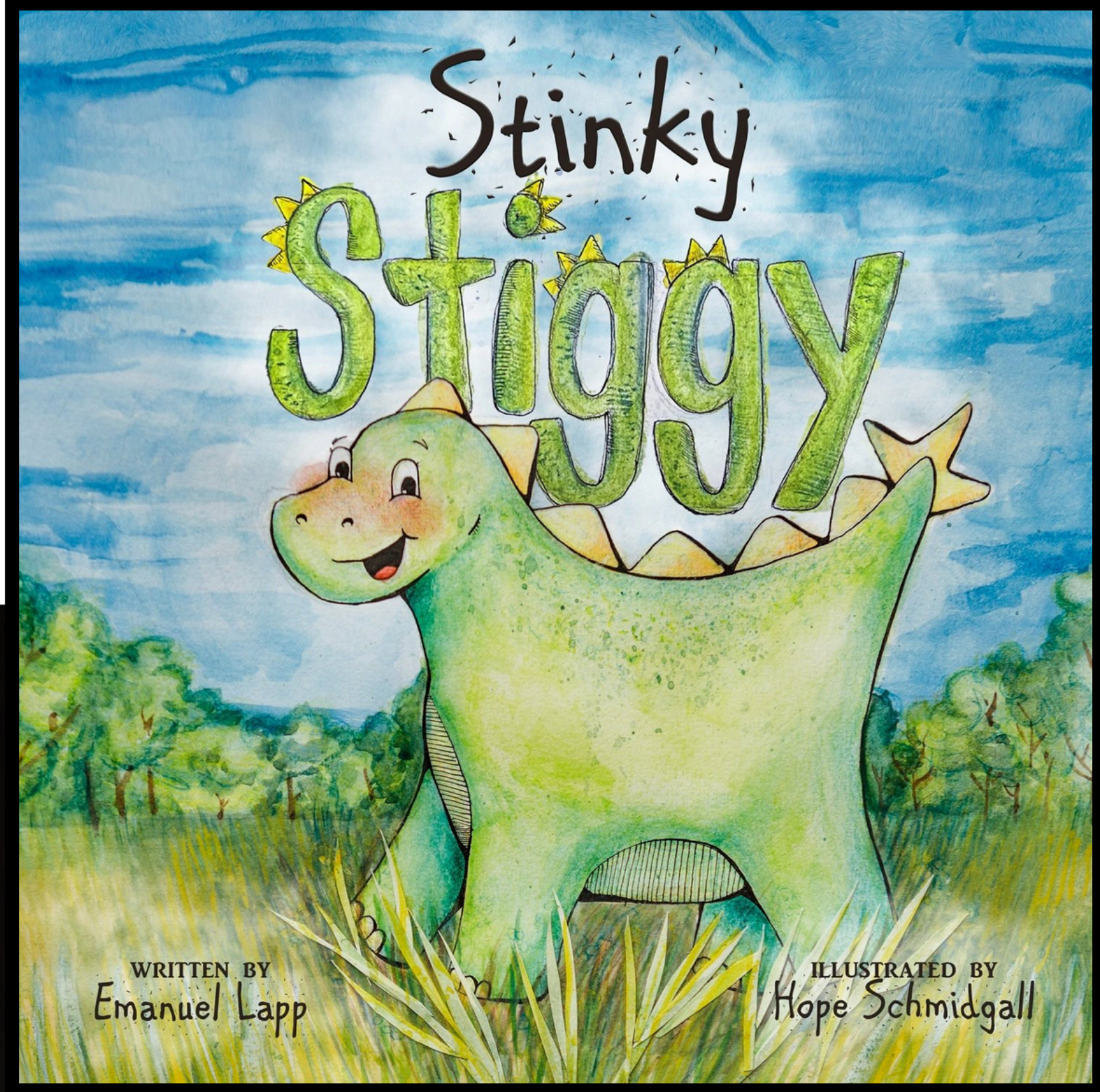
Paperback ISBN: 978-1-947871-02-1
eBook ISBN: 978-1-947871-03-8

Printed in the United States of America

After a hurried taxi ride, Mr. Skandinoovy safely
arrives at the airport with little time to spare. All checked
in, he works his way toward the security checkpoint.







well that he would close his eyes
happy tears would squeeze out
nose.



What is modeled is often practiced

To do this week: (master list)

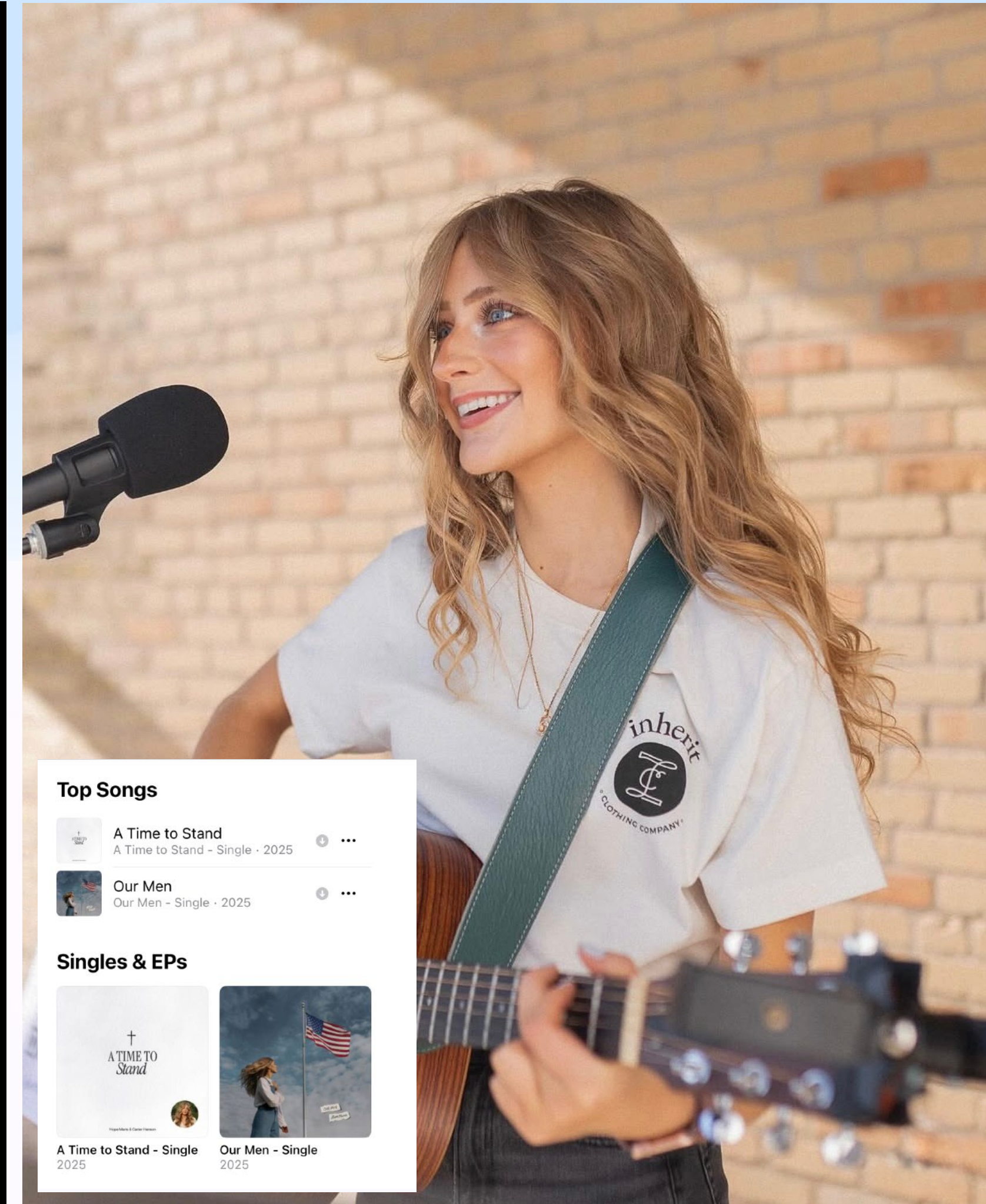
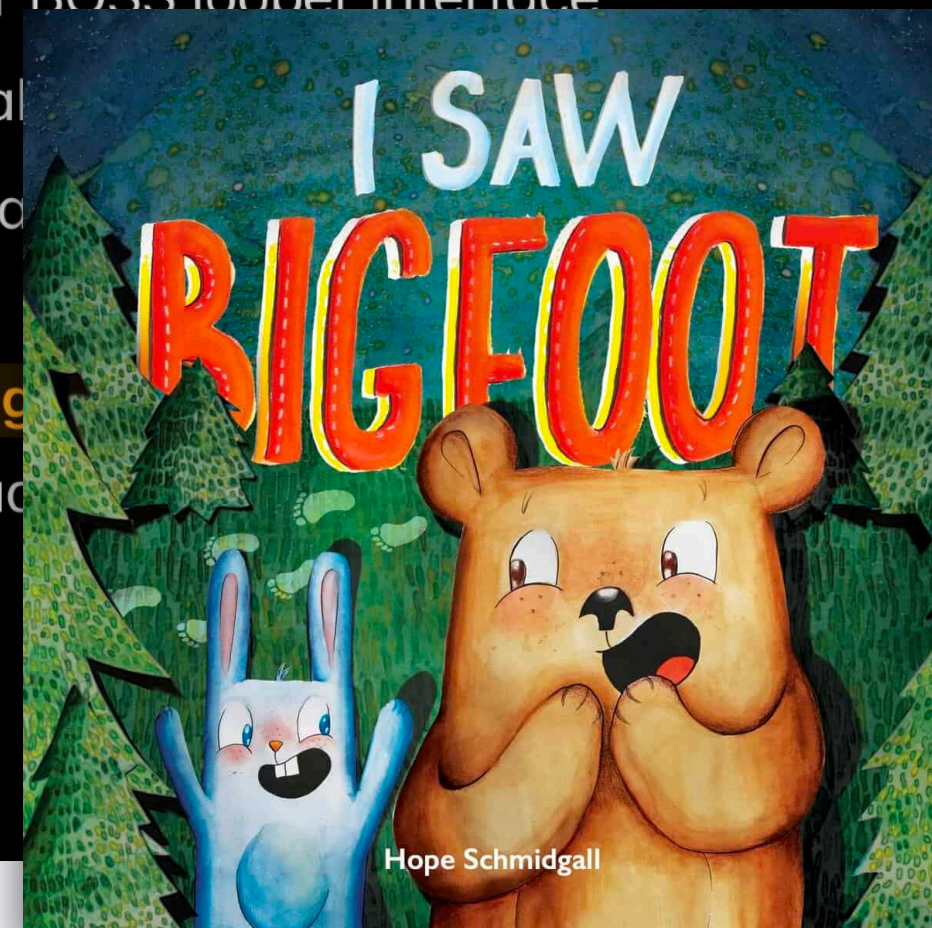
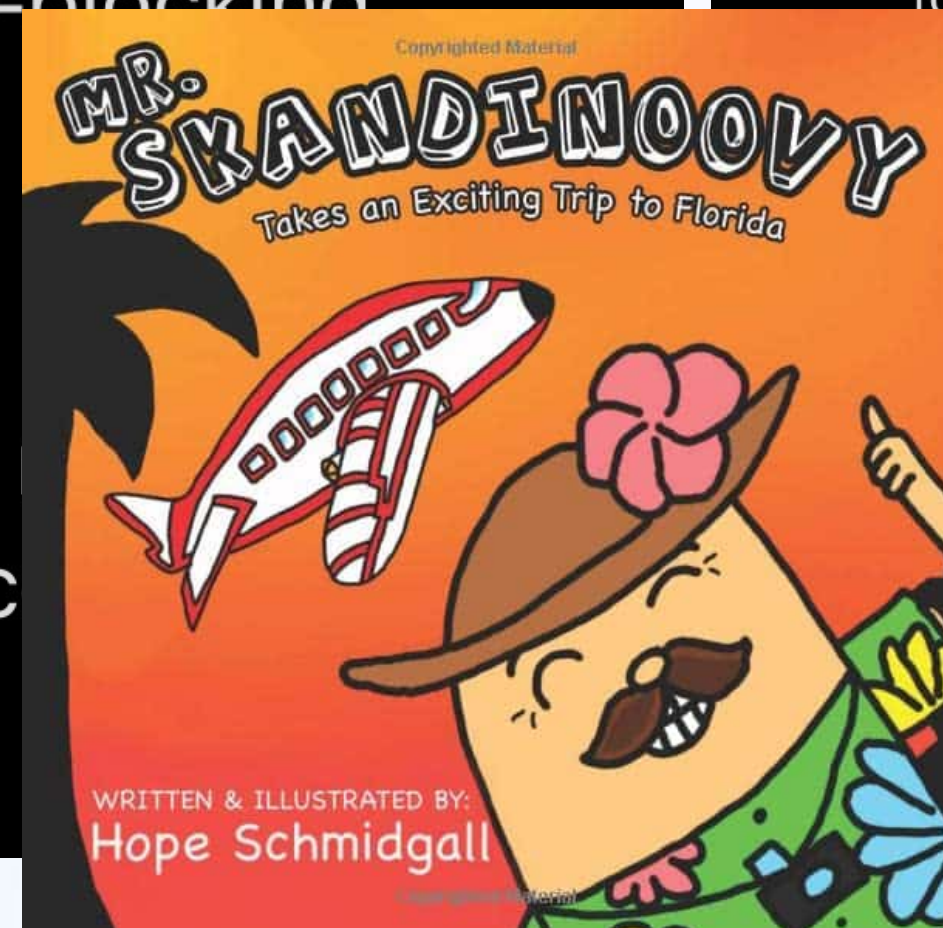
- Progress on lifeline demo
- Find out if I can record while in Nashville
- Maintain clean spaces
- Erin's logo and illustrations wrapped up
- Kinder fundraisers
- Finish making weekly time-blocking schedule
- Write new music
- Research recording studio one, soundproofing and ac

Morning:

- Tidy room/make bed
- Get ready to model
- Model 11:30-2:30

Afternoon:

- RSVP tacker baby shower
- Plan out worship set
- Practice a couple songs for worship night with faith
- Research and purchase cords needed for BOSS looper interface





(and trial bearers)

“We are trailblazers for Jesus.”

Missional families living out generational discipleship

OUR SCHOOL

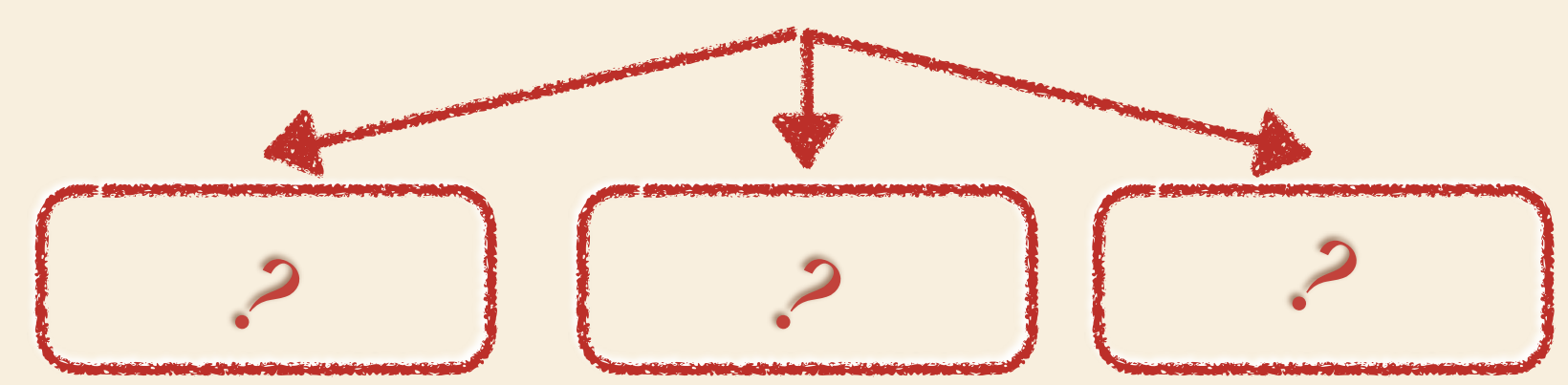
OUR BUSINESSES



- Our goals for our graduates**
- ◆ Firm in Faith - identity in Christ
 - ◆ Problem-Solvers - resilient recoverers
 - ◆ Lifelong Learners - leaders are readers!

- Our goals for our business**
- ◆ Creatively express our gifts
 - ◆ Help others find purpose and truth
 - ◆ Equip our children for the marketplace

Future family economies...




- Purpose**
- ◆ Awaken the servants hearts within leaders and equip them to make a significant positive impact on the world.

Other Family Portrait's “In Living Color” Examples

Each family is unique. Be creative!

Jeremy and Shana Duininck Family PURPOSE



Our purpose is to be a strong family team intent on serving others while giving all glory to God. We desire to provide a life-giving atmosphere for our family to grow in the Biblical knowledge and understanding of living a purposeful life serving Christ with an eternal perspective.

Jeremy and Shana Duininck Family Values

“And what does the Lord require of you?
To act justly and to love mercy and to
walk humbly with your God.”
Micah 6:8

ACT JUSTLY.

LOVE MERCY.

WALK HUMBLY.

ENJOY LIFE.



Jeremy and Shana Duininck Family Values

“And what does the Lord require of you?
To act justly and to love mercy and to
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Micah 6:8

ACT JUSTLY.

LOVE MERCY.

WALK HUMBLLY.

ENJOY LIFE.



Act Justly

the courage to act in a way that demonstrates our love for God and each other

- We will do what is right even when it is difficult or goes unnoticed.
- We will be truthful with each other and loyal towards family confidentiality.
- We will accept responsibility for our actions.

Love Mercy

having kind and compassionate hearts towards each other

- We will think of others first and ourselves second.
- We will be enthusiastic team members always cheering each other on.
- We will be slow to speak and quick to listen.

Walk humbly

maturing in our relationship with the Lord and with others

- We will be active in our personal relationship with the Lord through Bible study and prayer.
- We will understand that all we are and have belongs to our Lord and Savior Jesus Christ
- We will understand and teach that life is not about us.
- We are stewards, not owners, of the things we have

Enjoy life

- We will be committed to making and recording lifelong family memories.
- We will enjoy a sense of humor with each other, laughing often.
- We will take family vacations together often.
- We will love and cherish time at home with each other.

Family Norms and Ground Rules

Jeremy & Shana Duininck

- We will be active participants in our church.
- We will initiate relationships with missionaries and mission-minded organizations.
- We will pursue high performance in education.
- We will actively participate in household responsibilities.
- We will not be afraid to challenge ourselves with new experiences.

One-on-One Meetings with Adult Children



Terry Lijewski ✓ 🔊 · 1st

Follower of Jesus | Servant Leader | Faith Driven | Joyfully Generous | Passionate Mentor | Connector of Characters | Insatiably Curious | Vice President at Scott Equipment
New Prague, Minnesota, United States · [Contact info](#)

*“I don't want to be a coach or a dad.
I just want to be a listener to hear what's in your heart.”*

Terry Lijewski

Three Questions

1. What is God speaking to you?
2. What are you reading or listening to?
3. How can I be praying for you specifically?

Marriage Charter



Joe Salo  · 1st

President Douglas Machine Inc.

Alexandria, Minnesota, United States · [Contact info](#)

“The document is great, but the process of creating it was even better.”

Joe Salo

What are our roles?

What are our values?

What are our commitments?

Our Marriage Charter:

Karen

Luke 9:23 Then he said to them all: “Whoever wants to be my disciple must deny themselves and take up their cross daily and follow me

Joe

This means that we intend to be disciples of Jesus. We will accept the calling to “Follow Me”. We will seek to do all things for the glory of God. We will be responsible in keeping ourselves healthy and secure for the purpose of serving the kingdom. We will use our gifts as they were given to us for God’s will to be done.

Roles

Joe’s Roles

I am the Chief Executive Officer (CEO) in our home. It is my responsibility to set the high level direction for our family. I will provide the necessary physical resources for our family to survive. I will protect the family from physical and emotional danger. I will be the spiritual leader, speaking and teaching Biblical truth and leading our family in prayer and worship. I will be responsible for major financial and geographical decisions for our family. I will support my wife in her role with love, encouragement, honor and trust. (Ephesians 5:33 However each of you must love your wife as he loves himself.....)

All of this will be done with the heart of a servant, seeking input and striving for unity as I lead our family in this way.

Karen’s Roles

Annual Family Meeting



Greg Flint ✓ · 2nd
President / COO at Coldspring
Richmond, Minnesota, United States · [Contact info](#)

“Each family member will pursue their own paths for enriching the lives of others.”
Greg Flint

Agenda includes:

- **Family Charter** review
- **Flint LLC Fund** review
- **Values-based Giving** debate

Flint Family Charter



Mission/ purpose - why we are here

Giving our family the ability to live with the security of access to healthcare, housing and education while having a higher purpose ... being generous with our time, talent and treasure to create a better place than when we arrived.

We believe in igniting human potential in ourselves and others, which requires us to do, following our own unique purpose and passion. Each family member will pursue their own paths of enriching the lives of others.

Vision – where we want to go - Wellbeing

We did not try to raise good kids. We tried to raise kids that became great adults with character traits that will inform future decisions and actions. Flint's will support God given talents to show and share our love with each other. While the mission of the family, the vision goes beyond and is outside of the family. By empowering well-being, energizing the family as a team, and enabling a supporting environment for the family to pursue its broader vision of advancing the health, e

WEALTH
GROW IT AND PROTECT IT
STUART E. LUCAS

Foreword by
JOE MANSUETO, Founder, Chairman, & CEO of Morningstar, Inc.
G. GARVIN BROWN IV, EVP & Chairman, Board of Directors, Brown-Farman Corp.

Small Group Breakouts



Small Group Discussions

- What are some ways you are applying the model in your family?
- What “aha!” moments are you most excited about?
- What areas would you like us to explore more in future sessions?

Large Group Discussion

- One person from each group shares what resonated most

Starting Your Family Portrait

4-week Date Night Guide & Devotional

Each week includes:

- *A short devotional thought*
- *Guided questions for meaningful conversation*
- *A simple activity to complete together*
- *A prayer prompt*
- *A small step to take during the following week*

FAMILY VISION BOOKS

